

CONSTRY JULY 1954

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Connecticut DUSTRY

MANUFACTURERS' ASSOCIATION OF CONNECTICUT, INC. VOL. 32 - NO. 7 - JULY, 1954

L. M. BINGHAM, Editor

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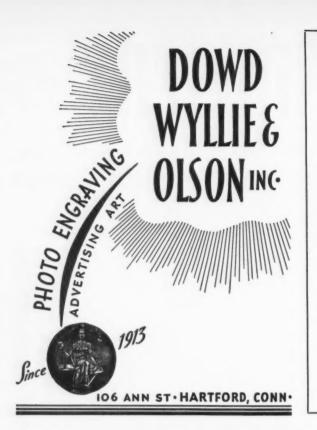
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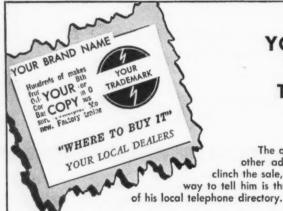
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Businessmen and Community Planning

By WILLIAM H. BULKELEY, Vice President*
Connecticut Printers, Inc., Hartford

BUSINESSMEN all over the country are suddenly becoming aware of the need not only for long-range community planning, but the absolute necessity of following through with action.

Those of us engaged in industry have a responsibility for the situation in which we now find ourselves. For twenty-five years we have been drawing up plans to solve the traffic, parking, zoning and other problems of the growing American city, only to let them collect dust rather than activate them to serve our communities.

Ignoring the recommendations of the planners, allowing governing bodies of our cities and towns to close their eyes to poor zoning law enforcement, and a general laxness in granting exceptions to zoning regulations, we have seen deterioration and stagnation of property and property values, involving millions of dollars, and seriously curtailing the prosperity of the community.

The industrialist must be concerned, when zoning laws are adopted and plans approved, that adequate provision is made for industrial plants. He should no longer allow the industrial area to be only the land unfit for housing and commercial use and generally requiring fill by dumping, and frequently with no regard to the transportation needs of people or materials employed in industry.

Modern industry has a substantial interest at stake in seeking to locate in a well planned, well managed city or town. It desires to be a part of the community, and a welcomed part of it, as it contributes through payrolls, purchases

and taxes to the development of the community in which it is located.

Failure to exhibit a concern for good government, sound planning and, indeed, for its own long-term self interest has brought us to the so-called flight from the central city. The plight of some fifty or more major American cities is exemplified by the situation in which Hartford finds itself today.

It may be fifteen years late, but the gathering together of a group of Hartford business leaders representing some four-fifths of Hartford's grand list, should be the first step in developing a plan and program of action designed to find the answers to the manifold problems facing Hartford and the greater Hartford areas. That group should see that action is taken, step by step, to remove the obstacles to progress and thus achieve the building and re-building of a modern metropolis centeréd around old Hartford.

The task ahead is a long range one, but an analysis of the problem will insure the carrying out each year of some steps toward the goal of better business and better living in the modern super-city.

Industrialists in Connecticut, whether they conduct operations in the cities or surrounding towns, are seriously affected by the quality of the planning of cities and towns in their respective areas. The factors favorable to industrial growth are largely influenced by the policies developed under the planning and action groups in the community. Taxation, regulation and quality of municipal services, if they are of a high standard, will continue to make Connecticut attractive as a location for new and established industry.

⁸ The author of this month's guest editorial is president of the Governmental Research Institute of Hartford, vice president Hartford Chamber of Commerce and a member of the recently formed Action Committee of Greater Hartford.





PERCY C. K. HARRISON, president and general manager. (Left) the Coulter & McKenzie plant in Bridgeport.

Coulter & McKenzie-

Contributor to Steam Engine Development In 1840 and Atomic Energy Production Today

N 1840 George W. and John R. Young built a machine shop on Bridgeport Harbor. Their shop was to serve particularly the growing New England coastal steamboat trade and the infant Housatonic Railroad.

Gaining experience through the years, the company designed and built its own marine steam engines and still later special purpose machinery. A wide variety of products and services was offered up through the Civil War. However, it was not until 1875 that the company came into prominence. It was then that Thomas Coulter and Hector McKenzie devised and built the first turret lathe. The lathe was introduced at the St. Louis Exposition, where it was sold along with patent rights at a price which made possible the incorporation of the company under the name of The Coulter & McKenzie Machine Com-

The company then pressed its development and research activities to serve

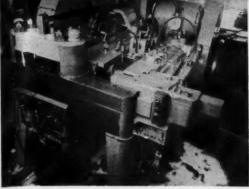
the booming railroad industry. A line of machines was designed to accomplish mechanically all of the operations formerly done manually by blacksmiths in the production of coil and leaf springs. The advent of the automobile added greatly to the market for this equipment. Today all of the automobiles, railroads, and trucks on the road have springs or shackles which are at some stage in their manufacture processed on Coulter & McKenzie spring machinery. These machines (which are specially designed for the cold or hot working of tough, high alloy spring steels) include alligator and guillotine type shears, reducing rolls, swagers, punch and trim presses, hot upsetting machines, coilers, cambering and quenching equipment, assembly units, bulldozing and testing machines, and a variety of allied machinery.

The name of Coulter & McKenzie is known throughout the world for its fine quality and advanced design of spring machinery. New England may well be proud that it leads in this little-known but vital transport spring industry.

Defense Contributions

During the Civil War Coulter & Mc-Kenzie was manufacturing machinery to form wire into pins, buttons, and screws and making high production automatic headers and single-purpose millers. These machines incorporated principles which were, at that time, both novel and radical. Many of the production designs introduced in Civil War days are acceptable in industry today. The company produced small arms ammunition machinery, as well as uniform hardware for the Civil War soldier.

When the country was next engaged in a major conflict during World Wat I, Simon Lake was making submarines. Coulter & McKenzie made the conning towers and other components for these vessels. The company again made small



HOT FORGING machine used to upset the eyes on truck leaf springs.

(Right) SPECIALTY continuous fine wire drawing machine with automatic packaging features.

MACHINE for placing wire into fibre container for shipment is shown below on the right.



arms ammunition machinery and, in addition, produced rifle barrels in large quantity.

World War II brought demands for closer tolerances and finer, high-production, precision equipment. The company produced naval instruments, contributed to radar development, and manufactured a large volume of machinery for the production of small arms ammunition.

During the recent Post-World War II defense effort the company contributed to the expansion of the atomic energy, naval aircraft, and army air force programs. The company's diversification of tools and highly skilled personnel is one of the reasons why the nation depends so heavily on New England know-how in times of defense emergency.

Wire Shapes and Forms

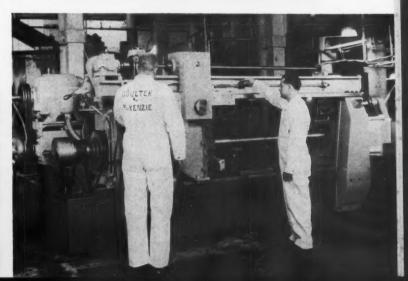
During the Civil War when Coulter & McKenzie was making uniform hardware, the company found that its design and inventive ingenuity permit-



AUTOMATIC eye machine rolls out the door bound for Ford's River Rouge Plant, below.

HELICAL COIL winding machine recently built by The Coulter & McKenzie Machine Company on the right.





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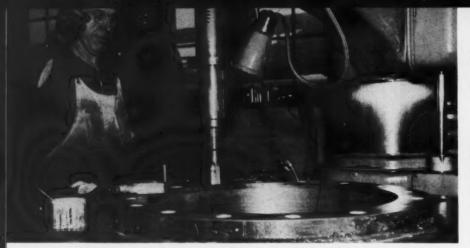
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WELDED steel replacement cylinder for a 500-ton hydraulic press nears completion.

ted it to mass produce wire shapes and forms many times cheaper than its competitors, who were making the same objects by hand. Hundreds of variations of special purpose wire machinery were developed for forming, upsetting, heading, shaping, pointing, and machining of wire. As a result, high cost notions such as ladies' hairpins, hooks and eyes for ladies' dresses, and even the common pin came within the reach of the average housewife. The market for such items increased fantastically as these treasured items were cheapened in cost and became expendable.

Through the years the company has been asked to make specialty wire drawing and processing equipment. By perfecting the machinery to make it possible to mass produce the "Ball Jar" closing device, the company revolutionized the canning industry. Wire machinery designed and built by the company stimulated the founding and successful operation of numerous com-

The company is currently introducing a new line of novel wire processing equipment. The Driscoll Wire Company of Shelton, Connecticut, recently invented a process which permits wire or any strand material to be freely poured into a cylindrical fibre drum. This container can be used for shipping and enables the ultimate user to pay the wire out free of any tangle or variable drag. The process thus eliminates all human contamination due to handling and the possibility of damage or waste.

Coulter & McKenzie's new line of equipment is designed to accommodate the Continental Can Company's fibre drum, known as the PAYOFFPAK. A demonstration unit was unveiled at the National Packaging Association's Annual Show in Atlantic City April 5 to 8 of this year. A phenomenal accept-

ance greeted its introduction to the wire industry. The process has been termed the most "revolutionary development in the wire industry since the advent of the carbide die." Again, New England know-how and ingenuity have contributed substantially to the nation's improved economy.

The Company's Personnel Team

Management, now in its fourth generation, is headed by Percy C. K. Harrison, President and General Manager, and Edward E. Harrison, Vice President and Sales Manager.

The inventive aggressiveness required to meet today's technological progress is supplied by Coulter & Mc-Kenzie's Chief Engineer, Victor A. Zaveruha. He has kept the company's products abreast of the times and, with the help of T. Edwin Lewis, Jr., Design Engineer, has integrated automation into the design of each of the company's products.

Today finer grades of material requiring closer tolerances go into the production of each of the company's products. These machines are engineered for higher production and are called upon to operate with a minimum of maintenance and a maximum of abuse. These closer tolerances and constantly improved production machinery are made possible by the long service skills and teamwork of C and M's personnel.

The employment records of the company reveal the faithfulness and loyalty of the employee and trust and fairness of the management. The average length of employment has always been high, and there are currently seven employees with over thirty-five years of service each, one of whom has had fifty years' service with the company. Employee interest is high due to the variety and specialized nature of the equip-

ment, which is the company's forte. Fathers for generations have taken pride in having their sons learn the machinis trade at Coulter & McKenzie.

Machine Shop Specialists

To those who have no knowledge of its products the name of Coulter & Mc. Kenzie is more synonymous with "machine shop specialists." The company has a name for prompt and efficient machinery repair and contract machine

The plant has been at its present location since 1840 and has been reshelled externally and revamped internally to incorporate the latest materials-handling devices. Thus, the company successfully accommodates the ever-increasing size of equipment which it is called upon to manufacture. Modern machine tools employed are among the largest in the state. They are utilized in the Heavy Machine and Assembly Departments, the Medium Machine Department, and Tool Room. In addition, there is a Forge Shop and a Wood Pattern Department.

Engineering and mechanical resourcefulness have resulted in helping many Connecticut manufacturers to meet a critical deadline. Major mechanical failures which might have caused a catastrophe have been averted by the ingenuity and ability of the company's engineers, machinists, and mechanics.

Such was the case in the winter of 1950 when the main gear shaft on the Saybrook Bridge of the New York, New Haven & Hartford Railroad failed and had to be replaced. Vital oil barges carrying household fuel for Hartford were held up at the mouth of the Connecticut River. If Hartford were not to be devoid of household fuel, it was imperative that the bridge be back in operation within a week. Coulter & McKenzie received word of the breakdown on Wednesday noon and had the bridge back in operation on the following Tuesday morning at 2:00 a. m. The people in the Hartford area were never aware of the impending crisis.

Such was the case also when the Communist Army of North Korea invaded South Korea, and our Government commissioned the ESSEX class carriers to leave United States ports as soon as possible. The company, working around the clock, revamped the airplane launchers on these carriers. Accomplishing this critical effort in the shortest possible time, the first unit was complete less than a week after the first shot had

been fired.



MUSIC at the ground breaking ceremonies was supplied by the Thomaston High School Band.

Plume & Atwood Plant

FFICIALS of the town of Thomaston, of the Plume & Atwood Mfg. Co., and of the Hackart Construction Company participated in the formal ground breaking ceremonies for the new Plume & Atwood million and a quarter dollar plant. The ceremonies were held Monday, April 12 at 11:00 A. M. on the site of the new plant in Thomaston, Conn.

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Among the guests present were Norris Ford, of the Manufacturers Association of Connecticut, C. L. Eyanson, of the Naugatuck Valley Industrial Council, J. Johnston and J. Waters, second and third Selectman of Thomaston, C. Dunbar, Jr., Thomaston Town Counsel, L. DeBisschup, President of the Thomaston Rotary Club, M. Bruscino, President of the Thomaston Lions Club, J. E. Claffey, Architect for Fletcher-Thompson in Bridgeport, and the Directors, Officers and Executives of the Plume & Atwood Mfg. Company.

Thomas I. S. Boak, President of the Plume & Atwood Mfg. Co., welcomed the guests. He said "we are about to break ground for a new building to house the fabricating plant of the Plume & Atwood Mfg. Co. This move is a symbol of the determination which the Management has to make Plume & Atwood more of a factor in the business

world. It is a symbol of our faith in the future of industry in New England. It should indicate that we believe fully in the free enterprise system and that we feel the future of the free world is secure."

Arthur Hackman, President of the Hackart Construction Company the general contractor for the project expressed great confidence in the industrial future of New England saying "My company has at all times held a firm belief that New England was, is, and always will be a great industrial center of America. We are continually studying the industrial potentials of this great country of ours from end to

(Continued on page 46)



THOMAS I. S. BOAK, president of Plume & Atwood, removes the first shovelful of earth at the ground breaking ceremonies. The dignitaries looking on include Arthur R. Hackman, president of Hackart Construction Company; Charles Eggleston, First Selectman of Thomaston; other Thomaston officials and directors of the company.



THE JACOBS MANUFACTURING COMPANY, West Hartford, exhibited its newest Model 96 Collet Chuck, a tool holding and work holding chuck which now permits the use of the famous Jacobs Rubber-Flex Collets on many different machine tools.



HENRY & WRIGHT DIVISION of Emhart Manufacturing Company, Hartford, showed its high speed 60-ton dieing machine. The machine produced souvenir ashtrays of copper to demonstrate the equipment's ability to perform a series of metal forming operations with one stroke.

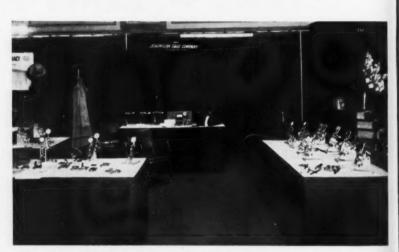
Connecticut Firms Exhibit New Products at Philadelphia Show

PRODUCTS of eleven Connecticut industrial equipment manufacturing firms were exhibited recently at the national industrial exposition of the American Society of Tool Engineers in Philadelphia.

Reproduced here are photographs of some of the Connecticut booths. Exhibiting manufacturers from this state included F. E. Anderson Oil Co., Portland: Arrow, Hart & Hegeman Electric Co., Hartford; Cushman Chuck Co., Hartford; Emhart Manufacturing Co., Hartford; Hanson-Whitney Co., Hartford; Jacobs Manufacturing Co., West Hartford; Niles-Bement-Pond, Kellerflex Department, West Hartford; Noble and Westbrook Manufacturing Co., East Hartford; Dow Chemical Corp., Thompsonville; Horton Chuck Co., Windsor Locks, and Johnson Gage Co., Bloomfield.

Exhibiting latest equipment and processes were nearly 500 manufacturers, representing 21 states, Canada and Europe.

THE CUSHMAN CHUCK COMPANY, Hartford, exhibited for the first time a two-jaw Air Operated Indexing Chuck for the precision finishing of gate and globe valves without having to unload and rechuck a workpiece to machine opposing and angular surfaces. Also exhibited was the Cushman Expanding Ball Arbor Chuck used for internal chucking of workpieces for either turning or grinding operations.



THE JOHNSON GAGE COMPANY, Bloomfield, displayed its exclusive line of RING-Snap and ROLL-Snap Thread Gages and Comparators. This company is nationally known for its pioneering and development work in the field of screw-thread gages and measuring devices.



Overseas Market Investigation

By H. H. BOHLMANN, Chairman MAC Foreign Trade Committee

and Export Manager, The Seamless Rubber Company, New Haven

HE probing searchlight of export market research exposes salient I factors that materially help the manufacturing exporter sell his products in foreign markets.

If the present trend of a steady increase in gold and foreign exchange holdings on the part of other countries in the free world, that started over two years ago continues, a further relaxation of imports from the United States can be expected. That is one reason why market research can pay handsomely in areas where the exporter has done no

business previously.

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The exporter who goes on overseas sales trips can often include in his itinerary one or more countries where his products have so far not been enjoying worthwhile sales. Sometimes those countries do offer good possibilities and a new sales representative appointed on the spot as a result of a previous direct mail campaign or with the aid of the commercial departments of the American embassy or legation or correspondents of American banks will sometimes rapidly improve the sales picture. Today no export market is too small to be entirely overlooked, and air tickets usually permit stop-overs en route or certain deviations from the ditect route, without extra expense, to markets that may have heretofore been neglected. After all, individually small markets will in the aggregate make an important contribution to total export

Occasionally an exporter may receive an unsolicited order in response to an advertisement in a U. S. domestic trade publication that somehow falls into the hands of the foreign buyer. This worthy gentleman likes what he sees, sends an order, and may thus unconsciously help open up a new market however small, provided the exporter then sets about cultivating it assiduously.

Foreign Market Research

However, most new business is not come by so easily and with the conditions of tough overseas competition existing today, foreign market investi-



H. H. BOHLMANN

gations are necessary at intervals even where the exporter has established sales and distribution outlets.

The U. S. Department of Commerce puts out a very useful Report No. FT 410. From it the exporter can determine the total American exports of his type. of goods and decide whether his current sales volume represents a fair percentage of it. From such sources as American chambers of commerce in the foreign country, foreign chambers of commerce in the United States, as well as foreign embassies, foreign trade publications and foreign departments of American banks, he can elicit information as to the foreign country's total consumption in his category of products and thus determine the total business that is available.

In most cases American products meet local tastes just as they are. Our automobiles are bought enthusiastically in most countries of the world, as is the case with innumerable other products. Sometimes however, the exporter may have to change his product to make it acceptable to the local taste, but often this change need be only a minor one in style, design or color and involve only a small extra expense.

Where the exporter is confronted by a market overseas that yields what appears to be a disappointing sales volume, he can paint an accurate picture of the situation for himself by utilizing the above mentioned sources of infor-

He may find that American competitors are way ahead of him, or he may on the other hand discover that they are experiencing the same difficulties as he, in that he is up against one or perhaps several basic trade barriers. One of these can be the local manufacture of similar products which often causes the prohibition of imports from abroad in order to protect the local industry. In such cases, sometimes American manufacturers decide to set up a local manufacturing venture themselves or in partnership with nationals of the foreign country. But even when a foreign country has closed its borders to American imports, it is wise to keep that market in mind instead of crossing it off the books, as later on the foreign government may relent at least to the extent of permitting limited imports when it has decided these will not harm the local industry.

Another part of a market investigation is to determine competitive terms and prices of goods of the same kind as handled by the exporter, as regards other competitive American products, goods from other countries and those made locally. Where no competitive articles are manufactured locally, foreign products may have become well established with the aid of preferential tariffs. These can often be overcome only through reciprocal trade agreements with the United States, which then help open previously closed or greatly restricted markets. For that reason it is wise to keep an eye on any pending or newly concluded reciprocal trade agreements as announced by the State Department, the U.S. Department of Commerce or foreign trade organizations.

In some markets the exporter may find that the government is restricting imports of inflammable material and explosives as well as certain foods, drugs and pharmaceuticals. In some places such products as matches and tobacco are handled by a government monopoly. The exporter will take these conditions into consideration when making his survey to make sure that his own goods are not on such a list as that would severely restrict if not altogether exclude any sales possibilities.

Very helpful for the exporter in preparing a market study are the basic data included in market guides for overseas countries. Moreover, American export publications often include market surveys of particular countries that greatly simplify the job of market investigation and give the answers to many of the exporter's questions, including for example the principal distributing centers and the territory covered by each.

Once he has decided to enter a market the foreign trader realizes that the next most vital step is the appointment of a suitable distributor. Market guides of foreign credit organizations and the trade lists of the U. S. Department of Commerce contain distributing firms and sales representatives in most overseas areas. Letters written directly to parties in these lists enable the exporter to choose the one he thinks will do the best job for his particular needs.

Solving Distribution Problems

There are many factors he must consider before he picks a representative. For example, the exporter of heavy equipment and intricate machinery needs a local distributor with the necessary technical staff to install and service his goods and one strong enough financially to pay for the imports in the first place. He must be willing and able to maintain a stock of spare parts so that repairs are not unnecessarily delayed to the exasperation of the foreign buyers. In cases where the exporter handles consumer goods, he may find it wise to avoid the appointment of a wholesaler as an exclusive distributor for the reason that other wholesalers are not likely to place import orders through him since he competes with them. In addition they realize that he pays less for the same goods and receives a commission on any orders they place through him. In such instances, a representative working on a commission basis would be the an-

Basic market data needed to analyze the sales potentials of a market include statistics on population. These will have to be regarded with a practiced eye, for if large portions of the people live too far away from the important

merchandising centers, sales will be less than might otherwise be expected.

Of course, some countries with a relatively low standard of living may still turn out to be a good market for certain products used in special enterprises. This would be the case if the government of such a country has mining interests or is embarking on a program of new highways or railroads, since much of the machinery for these enterprises will probably have to be imported.

In many individual countries the sales potentials of different sections may vary, if some are industrial and others agricultural, and possible different distribution methods may be required to properly cover these different

In order to complete a market investigation, it will be desirable for the exporter to determine the position of his product as compared with foreign competition. To that end their landed cost is determined, taking into consideration possible preferential tariffs. At the same time the exporter calculates the landed cost of his own goods by adding to the price f.o.b. factory the cost of transportation to the U.S. seaport of exit, delivery to the steamer, the handling charges of the foreign freight forwarder, consular fees and marine insurance. Then he adds ocean freight as well as import duties and landing charges at the overseas destination. The resulting landed cost of his own products can then be compared with that of foreign competitive goods, telling the exporter just where he stands.

Steamship companies or foreign freight forwarders will furnish current freight rates on the basis of which the exporter calculates the freight charges, using the weights and measurements of a standard shipping container. He knows that the ocean freight is based on weights or measurements, whichever gives more revenue to the steamship line. The import duties in the foreign country can be ascertained by consulting the U. S. Department of Commerce regarding foreign tariffs and customs regulations.

Import Duties

As is well known, import duties may be levied exclusively for revenue or both for revenue and the protection of local industries. In the latter case they are often very high. As many exporters are now experiencing in a number of markets overseas that are going through a period of rapid industrial expansion,

import duties on goods similar to those manufactured locally are really in the nature of protective tariffs that are prohibitive in some cases.

Import duties may be specific, that is so much per weight or volume, or so much per number; or they may be based on a percentage of the value of the goods (ad valorem). These duties may be calculated on the price paid, on the appraised valuation or according to a definite amount prescribed in the customs regulations. Different rates of duty frequently apply to different component parts of the same article and to its packing. Moreover, duties assessed on a specific basis may be on gross, net or legal weight.

In markets where the exporter finds that goods competitive with his own are being imported unfinished at a substantially reduced rate of duty, he will be wise to try and find a way to ship his products in the same manner. Apart from the saving in import duties, products that are supplied knocked-down, unfinished or semi-finished will also enjoy a lower freight rate since they weigh less or occupy less cargo space. Besides in countries that impose import restrictions, unfinished or semi-finished products since they provide local employment are often given preference over finished products.

In order to arrive at the final landed cost of the product the foreign trader determines the cost of delivery from the steamer at the seaport of entry overseas to the warehouse of the importer. This information can be obtained through the respective foreign chamber of commerce in the United States, the American chamber of commerce in the overseas country or in markets where the exporter is already active from the local representative.

A factor in the competitive position of American and foreign exporters is their geographical location. In other words, a competitor may have an advantage over the exporter if he happens to be located much closer to a given market. In that case he can give better delivery and his customers pay less for freight charges and insurance premium due to the shorter time that coverage is needed.

If the market study indicates that good sales possibilities exist for his goods, there are still other matters to be considered by the American exporter. These include consulting with an American firm of patent and trade mark attorneys with world-wide connections,

(Continued on page 40)



RETIRED SKILLS AT WORK—Seen above in the workshop of Avocationers, Inc., the private non-profit educational project for retired people, are (left to right) Ralph Warren, 82, Harry Guild and William W. Leonard, who founded and directs the operation.

Our Aging Population A Challenge to Management

Part I—Report of a Conference

Editor's Note: Because of the growing problems and challenges posed by our aging population in the nation, and particularly in Connecticut, Connecticut Industry reports on the highlights of a recent conference on the subject, and outlines one activity in Hartford which has been launched to give older age people greater satisfactions in retirement. The time seems ripe for management of all enterprise to give serious consideration to the problems and opportunities thrust upon them by a rapidly aging population and to develop definite company policies in keeping with their financial capabilities that will reflect maximum goodwill toward their respective organizations. Through wise action, properly timed, on the part of the majority of employers the always costlier and less satisfactory solution for all concerned by federal or state governments, may possibly be avoided.

In a conference paper delivered before a management conference on "The Aging U. S. Population" at Cold-Springs-on-Hudson, New York, early in May, Allen W. Rucker, economist, of Cambridge, Massachusetts, predicted that "a 260% increase in present capital investment will be required by 1975 to provide for present rates of productivity gains and also assure meeting the standard of living needs of the retired and working populations by that date." Mr. Rucker also said, "By 1975 the 21 million people

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over 65 in the United States will be five times the number of such aged in 1910. If they were all unproductive at that time, the economic burden on society, in terms of current per capita income, would be \$50 billion per year. One of the challenges, therefore, of our aging population is to make our increased leisure from longevity a productive, or at least a wisely financed project. The first requirement of achieving sound retirement policies—for individuals, companies and for social security—is to insure the continued growth of pro-

ductivity in the business economy."

The three-day management conference, held May 6 through May 8 at Cold Springs Institute (a non-profit organization chartered under the New York State Board of Regents to conduct research and program development activities in the field of gerontology), was convened for the specific purpose of considering the many and varied ways in which the aging U. S. population represents both a challenge and problem to the business community. It was attended by nearly a score of management executives, economists, legal, medical and governmental authorities and professional personnel concerned with various facets of the subject. The conferees, with Dr. Millard C. Faught, management consultant, of New York and Greenwich, Connecticut, as chairman, sought no formalized conclusions, but rather to think deeply and discuss the many facets of the growing problems and challenges resulting from the rapid growth of our population over 65 years old.

At the close of three days of intensive

management-oriented discussions, including specific aging problems as they affect employment and job patterns, personnel policies, labor negotiations, retirement plans, management methods, costs, markets and the various relations between enterprise and its publics—the consensus of the conference was that far more factual information and interpretative analysis is needed if American management is to meet fully the challenge inherent in our maturing population.

Conclusions and Their Origins

Noting that the facts about the shifting proportions of our population toward the older age brackets have "crept up on us," with much less attention paid to its significance than warranted, the conferees felt that henceforth the positive challenges inherent in these facts will rapidly become negative problems unless sound policies toward our senior citizenry are developed so as to keep abreast or ahead of their growing influence in the economy and society. There was firm agreement that the challenges inherent in our rapidly aging population constituted a wide-open opportunity for industrial statesmanship and human relations leadership to be practiced by individual business employers of all types and the entire enterprise community.

Such conclusions stemmed from recognition of such factors as these:

The progress of industrialization with its attending division and specialization of employment has concentrated more and more of our social and economic relations around the *job*—as opposed to the family, home,

As a result, more and more of the individual's status, his "who-ness' and "what-ness" in his environment, grows out of his job.

Thus his plans for retirement, if any, and most of his attitudes toward his older years—including his views on social security and pensions, are viewed as a "substitute for his job." Obviously, therefore, the employer, and all enterprise as the job-providers in our society, have a vast stake in the growing retired and/or aged group in the society.

In view of such considerations, much of the conference was devoted to discussion of how far private management should go, or may wisely decide to go, in assuming the initiative and responsibility for the social development and economic support of sound retirement and "older person programs" of many

types in our culture. It was recognized that this "challenge" or "problem" confronted management under many headings; among others, the following:

Personnel Policies

Recognizing that most company personnel policies and practices are now concentrated on the recruitment, training and working conditions of employees during the process, the question was raised as to where in this process, if anywhere, the employee should also be "trained for retirement." Views ranged all the way from that "this is no concern or business of the employer" to the counterview that the employer "has a moral and ethical responsibility to be concerned about the post-retirement well-being of an employee who has spent his prime years with The Company." At the minimum it was agreed that programs of pre-retirement counseling and post-employment liaison with pensioned employees were fertile fields needing a great deal of further exploration by managment.

There was strong majority concensus that, aside from degree of emphasis, the "retirement aspects" of employment would henceforth have a growing importance in company personnel policies; and that, whatever the degree of responsibility to be assumed, every employer should develop a policy in this area. Reasons advanced ranged from "If the private employers do not, the government and/or the community will" to related observations that since here was a field of human relations that will ultimately affect all people (as they grow old) it was therefore a prime area for enterprise to exhibit leadership initiative, irrespective of the ultimate "company policy" to be established.

Public Relations Aspects

By reason of the fact that the aging population (one person out of 8 is now 60 years old or over) now constitutes a mountingly group-conscious "public" in its own right, there was frequent reference during the conference to the many "public relations" and "human relations" aspects of this subject.

Perhaps the most fundamental premise discussed in this area was recognition of the fact that our national health, standard of living and related components of our growing longevity are themselves in large part products of our economic system. Therefore the system will indeed be selling itself short if it does not, through its private procedures and public policies, encourage the maximum satisfactions out of this prog-

ress by the older citizens who should be among its principal beneficiaries. In 1850 we worked at least 70 hours per week and might live 40 years; now we work 40 hours per week and can expect to live nearly 70 years. Since industry has been a major contributor to this dynamic reversal in a century of the working-living facts of American life, it behooves American enterprise to be interested in what people do with the 'extra lifetime of leisure" that is now a principal value element in the fruits of our technological progress. Examples were discussed of how the accepted public relations patterns of companies vis-a-vis employees, stockholders, customers, the plant community and the public in general might be effectively improved if proper attention is paid to this "new public," the oldsters, who are really a part of all "publics."

Productivity Aspects of Aging

As the conference turned from the humanistic to the economic aspects of longevity, it became increasingly apparent and agreed that herein lies one of the principal challenges to the productivity of our economy. As the numbers of retired workers increase, especially as the standard of living also increases, the relative burden on the "productive" age groups will increase. Dr. Arthur Upgren, Dean of the

Dr. Arthur Upgren, Dean of the Tuck School of Business at Dartmouth, told the gathering that it was essential that we put our growing retirement funds themselves to productive use, especially in continuing to expand the private economy which has produced both the income and the leisure already represented by our longevity process.

Out of these productivity discussions in the economic sphere grew a vigorous debate over the human productivity" aspects of retirement. Many of the conferees felt that our present and assumed attitudes toward retirement were altogether too sterile und undynamic, and were predicated on the assumption that people retired from their workaday life patterns rather than retiring to a new period of life which should be highly productive of enlarged human satisfactions.

Dr. Ruth Andrus, Director of the Cold Spring Institute, reported to the conference that their own research with retired persons showed that many individual retirees tended to "sell themselves short" by acceptance of negative stereotype attitudes toward retirement as being synonymous with "being put on the shelf."

Stereotype Attitudes

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It developed that virtually all of the conferees were able to advance one or more of the popular stereotype attirudes toward retirement or "old age" and also to offer substantial proof of their whole or partial fallacies. For example, in spite of claims that we are becoming "welfare state minded," surveys among certain worker groups have shown that 90% of employees still think that "providing for one's old age is the primary responsibility of the in-

To dispute the "rocking chair" concept of old age, it was reported that only 3% of our oldsters are living in institutions; that tests show them to be more interested in beauty parlors, for example, than in special geriatric equipment like new-model wheelchairs; and that it is fallacious to assume that oldsters cannot learn new ideas, or that they are necessarily more interested in 'mental living" than in "physical liv-

As one conferee declared, "When oldsters die shortly after retirement, they create 'funeral notoriety,' but if they live 'happily ever after' it is not news." Several of the company executives present reported common experiences of having people drawing retirement pay for 25 years and more after

retirement from their jobs. On the other hand, there are frequent and widespread reports of "retirement shock" among employees, even when extended efforts are made to help the personnel anticipate their retirement. If anything, the shock is greater among executives than among manual workers.

Observed one executive, "People retire, but companies have their main attention concentrated on not retiring. This may, in large part, explain the relatively slight attention that has been paid to 'retirement relations' in formulating company policies."

In the closing session of the conference, Dr. Lawrence K. Frank, consultant to the Cold Spring Institute, and Dr. Clark Tibbits, chairman of the Committee on Aging and Geriatrics of the U. S. Dept. of Health, Education and Welfare, advocated constructive policies—by companies and society that would treat this phase of life as a "normal" process rather than as a "final emergency" in life.

Said Dr. Frank, "We have developed our school system to train normal people for the life process ahead. In whatever we do to help normal people make the most of their older years, we should be

like-minded in our approach."

It was also pointed out in the summary session that our whole society, and not just the older groups among us, tends to display a "lack of capacity for leisure." As our leisure mounts, as a byproduct of our rising standard of living as well as of our longevity, this becomes a universal challenge, and not one of special significance to the older groups among us.

Companies represented at the confer-

ence included: Union Carbide, Downington Paper Company, Central Hudson Gas & Electric, General Electric, The Philadelphia Electric Storage Battery Co., Bulova Watch Company, Opinion Research Corporation, Simons & Hardy, Fred Rudge, Inc., Richardson Bellows, Henry & Co., Group Attitudes Corp., Time, Inc., Reader's Digest, Standard Oil Company (N. J.), as well as persons from government foundations and universities.

Part II-

A Hartford Approach to Satisfactions in Retirement

When suddenly faced with forced retirement back in 1947, William Leonard of Hartford, who had been a cabinet maker, a manual training instructor, an engineer, designer and inventor, had a dream. After some 50 busy years of working at a number of interesting occupations and rearing his family, he could not bear the thought of just "doing nothing special" while waiting for his monthly stipend from Uncle Sam's Social Security bank account. In that dream he saw thousands of other men past middle life whose children had gone, and who, without a job and hobby, might well be sentenced to spend their golden years in aimless activity, seeking to overcome the depression of lonesomeness and of being no

longer needed.

Drawing from his past experience, he saw the possibilities of creating a work and training center where groups of men, and women too, could be assisted in finding a happy and satisfying retirement through planned work and recreation. To make his dream come true he began canvassing businessmen in the greater Hartford area. By late 1949 he had started, with small financial assistance from businessmen, what he called Avocationers. Using his own workshop equipment and with the aid of other equipment loaned or given outright, he set up a workshop and started to enlist part-time teachers to give instructions to pre-retirees, as well as to retired persons, in woodworking, furniture repair and refinishing, upholstering and simple carpentry and several other lines of activity. In 1950 he incorporated as Avocationers Inc., and, later in 1952, found a centrally located headquarters of some 3,000 square feet on the second floor of 42 Allyn Street, where today, besides teaching the previously mentioned skills, instruction is being given in ceramics, art and gardening. Instruction in other arts is also planned at such time as there is a sufficient demand.

In the new location Avocationers, Inc., under Mr. Leonard's direction, has divided the large room into sections. In the machine section there are band saws, circular and jig saws, wood turning lathes, a drill press, a molding machine, woodworking tools and equipment and ten benches for refinishing furniture. There is a fabrication and assembly area, a ceramics art and gadgets department, and one for gardening experiments and cabinet making. Other areas will be provided as the demand for new types of instruction requires.

Like any new concept of service, whether paid or free to the recipient, changes from Mr. Leonard's original idea have had to be made to meet practical problems of "running expense." Believing that every man and woman should develop an avocation as early in life as possible after 30, Mr. Leonard's original plan was as follows:

1. To recruit hobby trainees from the ranks of industry and business, anywhere from 5 to 20 years ahead of their retirement date, who would pay a very nominal amount for their lessons, either with or without a share of the cost being borne by the employer, depending on the policy of the employer.

2. To secure the cooperation of employers in recruiting pre-retirees and retirees to take advantage of the facilities provided by Avocationers, Inc.

3. To make it possible for retirees to add to their retirement incomes, when needed, by making and selling useful items after learning specific skills, or through doing repair work. The retiree could either work for someone else, set up his own shop, or work in Avocationers headquarters where his handiwork would be produced, placed on

(Continued on page 36)

A Guide to Management Appraisal of Its Advertising

By ROLAND B. SMITH, Assistant Professor of Advertising
The University of Connecticut

Part II

How Advertising Increases the Value of Products

OES a consumer ever pay more for a product than he thinks it is worth to him? Will he ever knowingly pay more for an inferior product when a superior item is readily available at a lower price? Does it cost a consumer anything to switch brands? Why do people choose a known brand in preference to an unfamiliar brand, and pay a higher price for it, even when the products are essentially the same?

The answers to these and similar questions lie in an understanding of how consumers buy and how they set their values. Value is relative importance. We value most those things which promise most believably to satisfy our desires. Any product or service which we believe is a means to satisfaction thereby becomes important—it becomes valuable.

Products: Means to Satisfaction

This association between the means (product) and the satisfaction sought is established by information. The information—often presented as advertising—links a product with an unsatisfied desire, and usually shows in some way how the product is a means of fulfillment. Upon becoming aware of a product the consumer decides whether it will satisfy a latent or actual desire.

The amount of information need not always be great, and the form of presentation may vary considerably. An uncaptioned illustration showing a product in use by someone the consumer would emulate may be enough. Actually, the barest link of familiarity can be sufficient to tip the balance of consumer favor toward one product as against another he knows nothing about. Hence, advertising simply by acquainting the consumer with the product inclines him toward it and away from the unknown, unfamiliar brand. As between two known brands, the brand which through advertising



ROLAND B. SMITH

or other means is believed by the consumer to be most likely to give the greatest net satisfaction is usually favored.

In short, when a person sees advertising he is in a sense shopping; he is mentally walking up and down the aisles of a retail store. He sees items he didn't know existed. He sees products that seem better (or worse) than those he is familiar with. And all the while he mentally compares his wants, or lack feelings, with these items to see if the products "fit" his wants.

Comparison Not Always Rational

This comparison may be emotional or rational, or some of both. It may be deliberate as with a new automobile. It may be cursory as with a candy bar. A person may be emotionally attracted to a product (possibly because of its advertising) only to reject it on some rational ground, e.g. he can't afford it, he decides that some other brand or some other type of product will satisfy him more completely. Maybe he decides that the money in his pocket is more desirable.

On the other hand the prospect may

be emotionally cool toward a product, but he may think it would be "good for him," e.g. certain healthy foods, a serious book, an insurance policy.

This brings up a facet of advertising and selling not always fully appreciated by sellers: A sale results only after a consumer has become convinced that the value of the product to him is at least as great as is the "cost" he must pay (including price) to get it. A consumer never pays more for a product than he thinks it is worth to him. It follows then that it is up to advertising and selling to show fully what specific satisfactions the consumer can reasonably expect from his purchase. Particularly should advertising and selling make as clear and as desirable what the consumer is to receive as it is to make clear what he must give up for it.

Thinking Unpleasant

Without the support of a considerable emotional inclination toward the product, this evaluation, this mental effort of balancing pros and cons may be distasteful. This is because mental effort is not a popular form of sport. This suggests that an advertisement for a product of some consequence should be designed to arouse as much emotional drive as possible at first glance, before the copy launches into a serious argument of persuasion. This is especially true of products which do not enjoy a high level of interest per se: staples, in contrast to most luxuries. It also suggests that advertisements be easy to understand so as to minimize this kind of "cost."

Costs

The term "cost" stands for the forces that militate against buying:—mental effort, physical effort, and emotional strain. The price to be paid is not the only "cost" of buying. Deciding to buy or not to buy is a real question. People do not like to make decisions. As Dr. Ernest Dichter has remarked, "people want to be relieved from the 'misery of choice'." Notice how often we ask

someone else's advice about the most trivial matters. To make a decision is distasteful because it generally involves consequences. The greater or the more probable the consequences the more we tend to vacillate. Advice simplifies the process because the adviser automatically shoulders some of the responsibility for the consequences—at least in the eyes of the one seeking the advice. People much prefer holding someone else responsible. Moreover the advice may serve as a suggestion to act, thus cutting the Gordian knot of indecision. Advertising may serve this same function as an adviser. The trick is to provide the advice in such form that the prospect feels he is retaining his independence while at the same time he is receiving a suggestion to follow a particular form of action, and that the 'advice" is not too obviously biased in favor of the advertiser.

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Another "cost" is emotional strain. This includes the fear that a decision may be wrong; that the purchase may not prove as satisfying as anticipated; that friends may not approve; that the money may later be needed for some unforeseen necessity. It also includes the emotional conflict between what one wants to do, or buy, and what he thinks he ought to do, buy or not buy.

The buying process thus involves a sort of balancing of desires against "costs." This calculation may require some time or it may be almost instantaneous. In impulse buying, for example, the consequences of being wrong are taken to be insignificant. Therefore no serious consideration need be given. On the other hand, some purchases are made impulsively because the purchaser doesn't recognize the real "costs" or consequences. Indeed, under the pressure of the moment one may not stop to think"; or, he may feel so optimistic or happy or so pressed by force of circumstances, that he deliberately turns his back on the "cost" side of the ledger and refuses to consider it. Goods offered for sale on boardwalks, at carnivals are often bought on such impulses. And, to some, the monetary outlay is not important because of

This provides a principle of buying: the desire for a product must be at least equal to, (and preferably from a selling viewpoint, should be greater than) the "costs," otherwise the purchase will not be made. Translating this into a management guide it means that in advertising the desire intensity should be strengthened by benefits as much as pos-

sible, and the "costs" should be held to a minimum.

Habit Helps and Hinders

Habit minimizes the "costs" of buying in that it makes many separate decisions unnecessary. We develop habits to avoid deciding in each case what we shall do,-which arm to put into the coat first, which brand of product to ask for. To form habits from a neutral position is relatively easy. To break a habit is difficult. Hence to break one habit and form another to replace it represents a real "cost." This is the type of "cost" that may hinder many consumers from switching brands. Some of the ways advertising can help reduce "costs" will be introduced at a later point in this series.

Advertising Adds Value

Meanwhile, we have noted that when one desires a product so much that he chooses it in preference to other products and in preference to avoiding the "costs," (including saving his money), that product has value for him. Therefore, insofar as an advertisement can increase desire above the "costs" of buying, the advertisement has added value to the product. Increasing the value of products is another primary objective of advertising.

The price a consumer pays for a product is usually taken as an objective measure of value. That advertising can increase the value of goods has been demonstrated. Waite and Cassady (THE CONSUMER AND THE ECONOMIC ORDER—McGraw-Hill Book Company, 1949, p. 286), compared the prices of 15 advertised grocery items with 15 similar goods not advertised. They made a similar comparison between the prices of 15 advertised and 15 unadvertised drug items. The results were that the prices of the advertised groceries averaged 38 percent higher; those for drugs 77 percent higher.

A demonstration conducted with 48 identical mattresses, half of which carried the regular Simmons label while the other 24 were ficticiously labeled "Dreamland" showed that customers preferred the known Simmons brand 15 to 1 over the unknown "Dreamland" at the same price. Even when the "Dreamland" brand was cut ten dollars below the Simmons price, customers still bought the known brand in a ratio of 14 to 13. (See *PRINTERS' INK*, Nov. 14, 1947, p. 33.)

In 1949 TIDE magazine reported a study by Stanley Harold Morgan (Feb.

4, 1949, p. 22), of the "Power of Advertising to Increase the Capital Value of an Enterprise." This study showed that the securities of firms well known through their advertising sold at substantially higher prices on the open market. More recently, G. D. Craine, Jr., reported in ADVERTISING AGE (Jan. 19, 1953) an instance in which two similar companies issued debentures through the same bank at about the same time. The interest rate charged one firm was higher than that charged the other firm. The explanation was that the "favored" firm had advertised extensively and was better known. Because it enjoyed a favorable commercial identity, the marketing of its debentures could be handled less expensively.

How It's Done

Advertising can increase the value of products through its influence over the product itself and through its influence over the buyer. As for the product it is not unfair to say that products which are advertised are not the same products that would be produced were there no advertising. Advertising leads to product improvement. A firm may improve its product in order to have something to talk about in its advertising and selling. Secondly, the advertising of improvements by one firm stimulates the making of improvements by its competitors in their products. Hence, advertising leads to better and better prod-

Moreover, advertising leads to improved packaging as well. Originally considered merely as a container, the package for many items has been developed into a convenient and useful dispenser. Numerous packages serve secondary functions after the original contents have been used. Almost all modern packages are salesmen for their contents. The attractiveness of these modern containers, their greater convenience, the economies made possible by better design arouse buyer desire (it is not unusual for products to be bought just to get the package), reduce the "costs" of buying, and thereby contribute to the value of the goods.

Influence on Buyers

It has already been shown how advertising increases the value of products for buyers through making the product known, by giving it a commercial identity. In addition, advertising increases consumer valuation by fostering his reliance on known products. Advertising reduces the "costs" of buying by sup-

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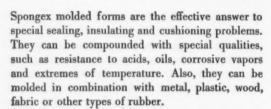
SPONGEX

CELLULAR RUBBER

FOR

√MOLDED FORMS

SHEETS
CORD
STRIPS
TUBING
PAD STOCK
DIE-CUT SHAPES

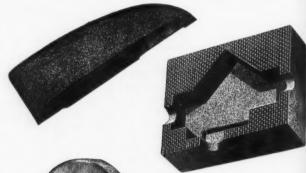


On Spongex molded forms, all surfaces including holes, slots and ridges have a natural skin finish. Molds are designed to your specifications and become your property.

When you need cellular rubber—check with us perhaps Spongex molded forms are the best answer for you.











Cellular Materials

THE SPONGE RUBBER PRODUCTS COMPANY, 18 Derby Place, Shelton, Connectical In Canada: Canadian Sponge Rubber Products, Ltd., Waterville, Quebec

INDUSTRIAL



CELLULAR RUBBER

UPHOLSTERY CUSHIONING



TEXLITE RUBBERIZED HAIR-TEXFOAM

SEINE FLOATS-BOAT FENDERS-ICE BUCKETS



CELLULAR PLASTIC





SPONGE RUBBER

NEWS FORUM

This department includes a digest of news and comment about Connecticut Industry of interest to management and others desiring to follow industrial news and trends.

DEXTER D. COFFIN, president and director of C. H. Dexter & Sons, manufacturers of paper and paper products, Windsor Locks, has been appointed a director of the National Association of Manufacturers to fill the unexpired term of the late Frederic U. Conard.

Mr. Coffin is a director and trustee of many business and civic organizations, including the Hartford County Manufacturers Association, the Phoenix State Bank and Trust Co., First National Bank of Suffield, Windsor Locks Chamber of Commerce and the Windsor Locks Library Association.

* * *

CARL McKELVY, vice president in charge of production at Royal Typewriter Company, Hartford, has been elected to the company's board of directors. He replaces Charles D. Hills, Jr., International Telephone & Telegraph Co., who resigned to accept an assignment in the federal government.

Mr. McKelvy became plant manager in January 1953, and was elected a vice president in the same year. Prior to his post in Hartford, he was assistant to the president in New York.

* * *

THE DISTINGUISHED SERVICE AWARD of the Connecticut Junior Chamber of Commerce has been awarded to Charles H. Kaman, president of The Kaman Aircraft Corporation, Bloomfield. The presentation took place at the banquet climaxing the Connecticut "Jaycee" annual two-day convention in Cheshire recently.

Mr. Kaman was elected for the award in recognition of "his outstanding contribution to Connecticut in founding and guiding what has become one of Connecticut's leading industrial enterprises."

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SAMUEL SIMONOVITZ, instructor

of the statistical quality control course conducted by the Hartford Society for Measurement and Control, Section of the American Society for Quality Control, is presently conducting a survey of the statistical quality control techniques used by manufacturing companies in the Hartford area.

The purposes of the survey are to determine the nature of the techniques now in use; to obtain a measure of suitability of each technique for specific categories of operations; to provide an appraisal of the efficiency of the various The Cover

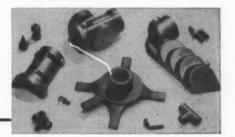


THIS MONTH'S FRONT COVER is a photo of an operator at the electronic console of an automatic helical coil spring machine made by Coulter & McKenzie Company, Bridgeport.

modifications of each basic technique; to make such findings available to members of the American Society for Quality Control to assist in the improvement of their techniques.

Companies interested in participating in the survey have been asked to send to Mr. Simonovitz, 120 Robin

Increase Your Product's "SELL" with Castings by FRITZELL



You can improve your product's sales, and performance after sales. Yes, you can help its ability to sell with castings by FRITZELL; porosity-free, uniform in mechanical and structural strength batch after batch; castings that give your customers satisfaction long after your sale is closed!

Many of America's finest products

are made with castings by FRITZELL. Why not trade on this experience to make your product better?

Fritzell's ability to make intricate, sand-molded castings since 1916 has earned the reputation "If nobody else can make it, send it to Fritzell." Improve your product's "SELL" with quality castings by FRITZELL!



WRITE or PHONE for further information. Pattern facilities available.

FRITZELL

Foundry & Casting Co.

BRASS, BRONZE & ALUMINUM CASTINGS
571 Dixwell Ave., NEW HAVEN UNiv. 5-6996



Sweep up dust, dirt

fast in office, plant, warehouse



Write

The Worth-Spar Co., Inc.

THE HENRY SOUTHER ENGINEERING CO.

Engineering & Chemical Service

Water Purification

Industrial Waste Disposal

Research Facilities for Industry

Hartford,

Conn.

WOODEN

BOXES for Safe, Sure Delivery

- All standard styles
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ALFRED F. KACYNSKI

ALFRED F. KACYNSKI, of Patton Drive, Cheshire, Connecticut, formerly in charge of public relations and publications activities, State Department of Education since 1949, joined the staff of the Association July 6, to fill the newly-created post of public relations director.

A native of Waterbury, Mr. Kacynski is a graduate of Crosby High School of that city and received a B.S. degree from Syracuse University in 1942. He also took special courses in business administration at New York University in 1945.

Prior to his association with the State Department of Education, Mr. Kacynski was engaged from 1946 to 1949 in public relations activities for the Associated Colleges of New York State, a private corporation, operating Sampson, Champlain and Mohawk Colleges. From 1946 to 1947 he assisted in organizing the public relations department at Champlain College and from 1947 to 1949 was director of public relations at Sampson College.

He was University Manager, College and School Service Department, for the New York Times in 1942 where he organized a news agency at Syracuse University to promote the use of the New York Times as classroom text material. From 1942 through 1945 he served in the United States Army Air Forces in Italy, North Africa, Sicily and South America.

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PRINCIPALS at conference on employee recreation at Hamilton Standard included, left to right: Albert H. Spinner, supervisor of employee activities, Armstrong Cork Co.; Edward McGrath, public relations director, U. S. Rubber Co., Naugatuck; Thomas Dillon, president, Connecticut YMCA Industrial Recreation Council; and John P. Sullivan, personnel manager, Hamilton Standard.

EMPLOYEE RECREATION in business and industry has come of age as an integral part of employee relations programs, according to Albert H. Spinner, supervisor of employee activities, Armstrong Cork Company. Mr. Spinner addressed a conference on employee recreation at Hamilton Standard Division of United Aircraft Corporation, Windsor Locks.

The conference, sponsored by the Connecticut YMCA Industrial Recreation Council, was attended by 125 personnel managers, recreation supervisors and others from industries throughout Connecticut.

"Hundreds of companies throughout the country have recognized employee recreation as a good human relations tool when properly used," Mr. Spinner said, "and one that is just as basic as any other employee service."

* * *

A NEW \$175,000 truck-freight ter-

minal for the New England Transportation Company was dedicated recently, with state and civic leaders participating in the ceremonies.

Located in East Hartford, the new terminal replaces the old freight terminal of the company at 190 Morgan St., Hartford. Designed to speed truckfreight movement throughout the metropolitan area, the new building is of island-type construction. This permits trucks to load and unload from both sides of freight platforms.

A new and unique feature of operations from the terminal will be a twoway radio communications system linking the headquarters with its trucks on the highways.

* * *

PLANS FOR A four million dollar expansion of plant and manufacturing facilities at the Cleveland, Ohio plant of Chase Brass & Copper Co., Waterbury, a subsidiary of Kennecott Cop-



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per Corporation, were announced recently by Richard C. Diehl, president of

Plans call for additions to present buildings as well as machinery and equipment necessary to effect an appreciable increase in tube production.

THE HARTFORD SPECIAL MA-CHINERY COMPANY, Hartford, has announced the opening of their new modern 44,000 square foot plant in Simsbury. According to Robert P. Merritt, president, this is the first step in a plan which will ultimately move the company's entire operation to Simsbury.

nical coordination of major laboratory projects.

TO ANSWER the increasing demand for a "Pull-Push" rule with greater rigidity for unsupported overhead and horizontal measurements, Stanley Tools, New Britain, is now marketing an extra-wide (full 3/4") extra-long 10 ft. tape with double-scale marking. Individually packed on a "True-View" card with clear plastic cover, the rule is removable for inspection.

The "D" shaped die-cast case has durable chromium plated finish. Add two inches for inside measurements.



HARTFORD SPECIAL MACHINERY COMPANY'S new plant in Simsbury.

For the present the new building will be used as an assembly plant. The fabrication of parts and the main offices will continue at the present Hartford location.

Noted for its design and production of individual single purpose automatic drilling and tapping machines, Hartford Special Machinery Company also produces a well-known line of Super-Spacers and automatic thread rollers, in addition to its general contract machine work.

DR. CHARLES C. BRAMBLE, former director of research at the Naval Proving Ground, Dahlgren, Virginia, has been named to the technical staff of the Research and Development Division, Norden Laboratories Corp., White Plains, New York and Milford, Conn., Paul W. Adams, president, has announced.

In his capacity with Norden, Dr. Bramble will be a technical consultant in the fields of applied mathematics, mechanics, ballistics and computation. He will also be connected with tech-

The flexible-rigid steel blade is replaceable, has "no-glare" white finish, bold graduations and numbers.

* * *

ROBERT W. STEWART of Greenwich, former assistant works manager of the Bridgeport plant of Singer Manufacturing Company, was elected vice president of the company at a recent meeting of the board of directors.

Prior to his promotion he served as assistant vice president in the supervision of Singer factories at the New

York office.

Mr. Stewart has served the company for more than 25 years. He is a graduate of Massachusetts Institute of Technology. * * *

THE CONNECTICUT DEPART-MENT OF AGRICULTURE has recently published a list of dates and locations of agricultural fairs to be held in Connecticut this year. The schedule is

August 7-8-Windham County 4-H Fair, South Woodstock; August 13-14 -New Haven County 4-H Fair, Orange; August 20-21-Fairfield County 4-H Club Fair, Monroe; August 20-21-22-Middlesex County 4-H Fair, Durham; August 21—Hamburg Fair, Lyme; August 27-28—Litchfield County 4-H Fair, Warren; August 27-28-Tolland County 4-H Fair, Stafford Springs; August 28-Marlborough Grange Fair, Marlborough; August 28-29-Chester Fair, Chester; August 28-29-Hartford County 4-H Fair, Windsor Locks; September 3-4-New London County 4-H Fair, North Stonington; September 4-5-6—Goshen Fair, Goshen; September 4-5-6—Woodstock Fair, South Woodstock; September 6— Haddam Neck Fair, East Hampton; September 8-9-Wethersfield Grange Fair, Wethersfield; September 9-10-11-12—North Haven Fair, North Haven; September 10-11—Rocky Hill Grange Fair, Rocky Hill; September 11-Echo Grange Fair, Mansfield; September 11-Guilford-Madison Future Farmers Fair, Madison; September 11—Wapping Fair, Wapping; September 11-12—Bethlehem Fair, Bethlehem; September 17-18-Berlin Grange Fair, Berlin; September 17-18-Guilford Fair, Guilford; September 17-18-Meriden Grange Fair, Meriden; September 17-18-Norwich Grange Fair, Norwichtown; September 17-18-Wallingford Grange Fair, Wallingford; September 17-18-19-Brooklyn Fair, Brooklyn; September 18-19-Portland Agricultural Fair, Portland; September 18-19—Terryville Country Fair, Terryville; September 18-26-Eastern States Exposition, Springfield, Mass.; September 24-25-26—Durham Fair, Durham; September 28-29— Union Agricultural Society Fair, Hazardville; September 30, October 1-2-3 -Stafford Fair, Stafford Springs; October 1-2-3-Berlin Fair, Berlin; October 2-3—Harwinton Fair, Harwinton; October 2-10—Danbury Fair, Danbury; October 9-Glastonbury Grange Fair, South Glastonbury; October 9-10-Riverton Fair, Riverton.

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F. ALBERT HAYES has been named vice president of Bigelow-Sanford Carpet Company's special products division, it was announced recently by President James D. Wise.

Also announced was the appointment of William R. Murray as director of materials and purchasing, with headquarters in New York. George Romieu was named general purchasing agent with offices in Thompsonville.

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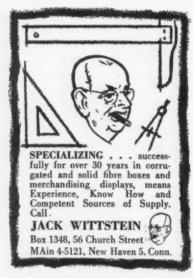
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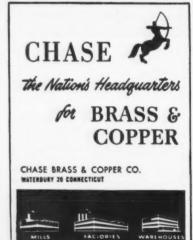
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Proof Presses, Balers, Cutters





OLD TOWN Inkless Duplicators will be manufactured by the Gray Manufacturing Co., makers of Audograph dictating equipment, it was announced recently by Old Town Corp., Brooklyn.

James H. McGraw, Jr., president of Old Town, manufacturer of carbons, ribbons and duplicating machines, said that the company expects to double its sales volume this year and expects Gray's production to help meet increased demand.



STAINLESS STEEL, in sheet, bar, wire and tube, has been added to the warehouse stocks of Chase Brass & Copper Co., a subsidiary of Kennecott Copper Corporation, according to an announcement made recently by Richard C. Diehl, president of Chase.

Under the plan, Chase will merchandise stainless steel from its 27 warehouses and sales offices across the country through an arrangement made with Crucible Steel Company of America, Pittsburgh, Pa.



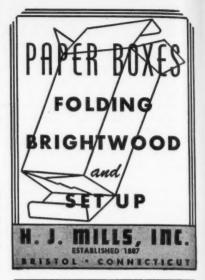
NEWLY PUBLISHED by Storts Welding Company, Inc., Meriden, is a 24-page brochure on "Construction Materials for Corrosion Conditions," intended to be used as a general reference and guide, in the selection and use of various metals, alloys and organic linings, for service with numerous corrosive agents.

An introductory discussion explains some of the more important construction conditions and operating conditions which influence the rate and effectiveness of corrosive attack. In the following pages are concise discussions of stainless steels, nickel and nickel alloys, copper and copper alloys, lead and lead alloys, with compositions, properties and fabricating characteristics as well as ranges of corrosion service. Similar studies are presented covering rubber and certain plastic linings.

Illustrations have been selected to indicate the wide range of tanks, coils, ducts, and other fabrications which are commonly fabricated from the semi-precious metals or furnished with organic linings to check corrosive attack.



REPRESENTATIVES from the Industrial College of the Armed Forces recently toured The Armstrong Rubber Company in West Haven. The group observed the actual factory operations and laboratory facilities of the com-



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pany which was chosen as one of the major industries to be visited during the college's annual field trip.

A joint Army, Navy and Air Force educational institution operating under the direction of the Joint Chiefs of Staff, the college is located at Fort Lesley J. McNair, Washington, D. C. Here selected officers of the Armed Forces are prepared for important command, staff and planning assignments within the Department of Defense and selected civilians prepare for economic mobilization assignments in government agencies.

* * *

THE SKINNER CHUCK COM-PANY has announced that it will move its electric valve division from Norwalk to its plant in New Britain early in August.

According to Paul K. Rogers, Jr., president and treasurer, the consolidation of the valve division operations in New Britain is due to changes in business conditions. The valve division was acquired by the Skinner company in 1947.

JOSEPH A. HALLISEY, assistant treasurer and auditor of the Hartford Electric Light Company, died recently at his home in Wethersfield.

A veteran of almost 42 years with the Hartford Electric Light Company, Mr. Hallisey was elected assistant treasurer in August 1950 after long service in the supply and purchasing departments and in the auditing department, where he had served as auditor of disbursements.

In recognition of his work with the young people of Wethersfield, he received the Wethersfield Business and Civic Association Award in 1949 for his "understanding of the youth of the community, sense of responsibility and contribution to boys and parents."

A World War I veteran, he was a member of Bourne-Keeney Post, American Legion, of Wethersfield, and coached its Junior Legion baseball team for many years. He was also a member of the Wethersfield Business Men's Association and a member of its committee on junior baseball.

Mr. Hallisey is survived by his wife, two sons and one daughter.

* * *

EDMUND B. SMITH, publicity and advertising manager of Veeder-Root, Inc., and senior employee of the firm, died recently at his home.

Mr. Smith joined the company when

it was known as the Veeder Manufacturing Co., and was manufacturing bicycle cyclometers. As the firm branched out into other counting devices, it was Mr. Smith's job to meet businessmen who approached the company with new

ideas involving the use of Veeder counting and measuring devices.

Active in civic affairs, Mr. Smith was assistant treasurer of the Citizens Charter Committee, treasurer of the Connecticut Opera Association, a division

of a sound Pension Trust Plan

Attractive... It should provide sufficient benefits to assure employees of a comfortable retirement and an equitable share of the fund in event of termination of service after a reasonable length of time.

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Flexible . . . It is of utmost importance to have a plan that can be revised and amended to meet changing economic and social conditions.

Profitable... The plan must be profitable to the employees, for only then will they become enthusiastic about it. And the results of the plan must be sufficient to justify the employer's contribution.

Sound . . . There should be sufficient funds to guarantee the pension and in addition it must be actuarially sound to qualify for tax exemption.

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chairman of the 1950 Red Cross drive, and a former member of the Hartford Golf Club. Mr. Smith is survived by his wife, one daughter, four sisters and two brothers.

SIX SONS of Pratt & Whitney Aircraft employees have been awarded the first of United Aircraft Scholarships for the study of engineering or an allied science at an accredited college or university of their choice.

The scholarship selection board, composed of three educators not connected with the company, named these recipients:

David E. Baldwin, William Hall High School, West Hartford, son of Fritz W. Baldwin, an inspector in the test department; Terry J. Chase, Suffield High School, Suffield, son of Edward W. Chase, a tester in the production test department; Robert D. Gordon, Glastonbury High School, Glastonbury, son of Albert F. Gordon, an inspector in the assembly department Edward J. LaMothe, Hartford Public High School, Hartford, son of Ovila A. LaMothe, an engine tester in the experimental test department; William W. Smith, Jr., East Hampton High School. East Hampton, son of William W. Smith, a foreman in the sheet metal department; James F. Springfield, East Greenwich High School, East Greenwich, Rhode Island, son of James B. Springfield, northeastern area service supervisor.

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Four winners at other United Aircraft divisions will be announced later.

Each scholarship provides tuition and laboratory fees plus \$500 a year. Normally a recipient will hold his scholarship throughout the four or five years of his college course, provided that he maintains the current standards of scholastic accomplishment and of general conduct of the college and that he continues to pursue a course leading to a bachelor's degree in engineering or an allied science.



JAMES MALARNEY was recently elected a vice president and Anthony Patricelli was appointed general sales manager, of The Taylor & Greenough Company, advertising and sales consultants, Wethersfield, Conn.

Mr. Malarney joined Taylor &

Greenough in 1948. In his new position he will serve as an account executive in the industrial field. He is a member and past president of the Connecticut Industrial Editors Association; a member of the International Council of Industrial Editors, The American Marketing Association and the Advertising Club of Hartford.

Mr. Patricelli, prior to joining The Taylor & Greenough Company, was general manager of the Auto Tire Corp., Hartford. He is a member of the Hartford City Club and The Avon

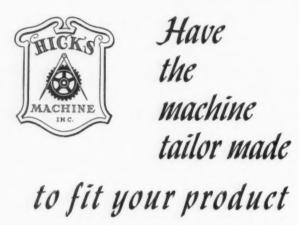
Country Club.



ENTHONE, INC., New Haven, has announced that it has granted a license to MacDermid, Incorporated, Waterbury, under the Springer and Meyer Patent No. 2,649,361 assigned to Enthone, Inc.

This patent covers a process for the non-electrolytic stripping of nickel and other metals. MacDermid, Incorporated is now licensed to sell compounds for use in this process.

"NEW ENGLAND Textile Mills of



- Combine several operations into one automatic machine.
- Eliminate several machines and operators.
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- Release valuable floor space for other production.

Firm prices quoted for Engineering and/or manufacturing.

Highest production consistent with sound engineering practice guaranteed.

We are small enough to give you personal service yet large enough to provide complete engineering and sound solution to many problems of manufacture.

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WALPOLE . NEW HAMPSHIRE

The Future," a project for fourth year architectural students at Massachusetts Institute of Technology, is creating considerable attention among textile leaders. The designers who have won awards from the National Association of Cotton Manufacturers, sponsor of the project, have recently been announced by the association.

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Some twenty-five models were submitted to Professor Ralph Rapson of the Architectural School of M.I.T., who directed the project. Emphasis was placed upon imaginative and thoughtprovoking concepts that might suggest some future designs for textile mills located in New England.



THE JACOBS MODEL 96 collet chuck is shown holding work on surface grinder with magnetic chuck.

MODEL 96 COLLET CHUCK, produced by The Jacobs Manufacturing Company, West Hartford, is a brand new tool holding and work holding chuck which now permits the use of the famous Jacobs Rubber-Flex Collets on many different machine tools throughout the plant.

The new Model 96 is said to provide outstanding collet performance on grinders, milling machines, jig borers, jig grinders, lathes and various types of special machinery where a precise compact collet closure is desirable.

The chuck is normally used for gripping bright finished metal bars; but because the Rubber-Flex Collets used in the chuck have an unusual range of capacity, it is also adapted to hold resilient and compressible materials, such as rubber, plastic and wood.

* * *

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PRESIDENTS OF TWO nationally known Hartford companies trade gifts in the museum of Colt's Manufacturing Company. B. Franklin Conner, right, president of Colt's presents a single action revolver, one of the famous "Frontier" models, to Walter E. Ditmars, left, president of The Gray Manufacturing Company, makers of Audograph dictating equipment, as the latter hands him the microphone of an Audograph, which is seen below.

son Chemical Corporation—have recently announced merger plans.

Both firms have followed a program of increasing diversification of interests since their founding in the same year—1892. Their merger will bring

into being a corporation with about 40,000 employees and 59 separate plants, producing a wide range of products.

Olin is composed of nine operating divisions: Arms and Ammunition, Paper, Electrical, Explosives, Forest Products, Metals, Film, Ramset (manufacturers of powder-actuated tools and fasteners), and the International Division.

Mathieson's operations fall within three broad classifications: basic industrial chemicals, agricultural chemicals, and pharmaceuticals and related products.

* * *

THE NEW PROCESS LABORATORY of the Farrel-Birmingham Co., Inc., Ansonia, was opened for public inspection recently.

On display were products of every day use which Farrel-Birmingham machinery helps to produce. Various machines used in manufacturing processes were also shown, and a sales engineer from the concern answered questions relating to each machine.

The laboratory is designed for use by manufacturers who wish to run tests to develop new products or new techniques for the processing of natural rubber, synthetic rubber and various plastics as well as many other materials.

The new facilities contain many modern Farrel-Birmingham units, in both laboratory and production sizes.



JAMES MOFFATT, vice president and manager of the Milford Crane and Machine Company, Milford, died recently.

A native of England, Mr. Moffatt has lived in the United States for 43 years. He is survived by his wife, a son, a brother, two sisters and two grand-children.

* * *

DIRECTORS of The A. C. Gilbert Co., New Haven, have elected Alfred C. Gilbert to a new post of chairman of the board, and Alfred C. Gilbert, Jr., former secretary and treasurer, has been made president.

Herman L. Trisch has been moved from executive vice president to first vice president and assistant to the president. William J. Reuscher, formerly controller of the Hudson Motor Car Company, joined the company as secretary and treasurer-controller.

The new chairman of the board founded the company in 1909. Originally devoted to the manufacture of magic sets, The A. C. Gilbert Company now produces Erector sets, American Flyer trains and a wide variety of toys in addition to an expanding fan and electric appliance line.

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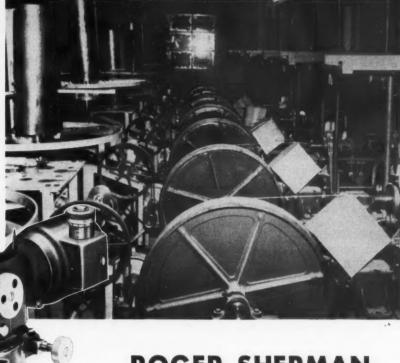
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ROGER SHERMAN IS FIRST WITH OPTICAL TOOLING

When Roger Sherman engineers first used "Micro" alignment telescopes and microptic levels to set the machinery in the Newington, N. H., cable plant, operated by the Navy and Simplex Wire & Cable Co., they discovered that they had taken all the guess work out of setting machinery.

With the "Micro" telescope they can carry "sight" 300 ft. with a tolerance of one-half a thousandth.

Several skilled Roger Sherman mechanics are now trained to use these optical instruments. When setting any production machinery, Roger Sherman now uses "Optical Tooling."



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National Sales Agency Seeks New Metal Product

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A. C. Gilbert, Jr. has successfully been secretary, assistant treasurer and, since 1951, secretary-treasurer.



THE TELEREGISTER CORPO-RATION, of New York City, completed its move to Stamford recently. The company, which is this year celebrating its 25th anniversary, operates a coast-to-coast chain of electric stock quotation boards and also conducts an electronic development business in government and commercial fields. All operations, with the exception of quotation board transmitting, maintenance and commercial staff, have been moved to Stamford.

Teleregister has leased 50,000 square feet of shop, laboratory and office space at 425 Fairfield Avenue, and will employ approximately 200 persons, according to Robert Daine, president of the corporation.



GOVERNOR LODGE in his proclamation setting the week of May 16th as "New England Textile Week" said, in part, "Textiles have for many years formed a significant part of our regional economy."
"Connecticut," he said, "has 15 cot-

ton and synthetic mills with a capacity of 378,000 spindles, employs nearly 9,000 workers in this line of textile production." He pointed out that the annual payroll of New England's cotton and synthetic textile industry is almost 200 million dollars, with production in a yearly total of over a billion yards.

The proclamation, which also saluted those textile firms which "are meeting a stimulating challenge in the same resourceful spirit which, over the years, has gained leadership for our region,' was given to highlight the One Hundredth Anniversary of the National Association of Cotton Manufacturers. the oldest trade organization in America, which comprises some 62 cotton and synthetic mills in six New England states.

Connecticut textile leaders who assisted N.A.C.M. in its Centennial celebration were: William W. Allan, president and treasurer, Baltic Mills, Baltic; Arthur B. Barnes, president and treasurer, Ponemah Mills, Taftville; James A. Coffey, manager, Grosvenor-Dale Co., Inc., Grosvenor-Dale; Ward Cheney, president, and H. R. Mallory, executive vice president, Cheney Bros., Manchester, and George H. Jackson, president, Powdrell & Alexander, Inc., Danielson.



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SERVING CONNECTICUT INDUSTRIES SINCE 1904 ALL



GOVERNOR JOHN LODGE signing official proclamation of May 16-22 as "New England Textile Week" in honor of the 100th anniversary of the National Association of Cotton Manufacturers. Show with the Governor are left to right: Horace B. Learned, vice president, Cheney Brothers, Manchester, and Arthur B. Barnes, president-treasurer, Ponemah Mills, Taftville.

S C O V I L L M A N U F A C-TURING CO., America's oldest brass firm, is employing something new in its plant identification program . . . its signs are "doubling in brass." In what is believed to be the first extensive program of its kind, the company is using a four point approach to tell area citizens and visitors what it makes, and also to identify its various buildings

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TYPICAL poster billboard used by Scovill for plant and product identification.



"V" SIGNS erected on the side of one of Scovill's manufacturing departments.

which stretch out over a mile along the east side of Waterbury.

To accomplish its goal, Scovill has installed semi-spectacular 24-sheet bill-boards; illuminated painted bulletin displays, "V" type panels and painted wall signs on its buildings.



A UNIQUE, new industrial X-ray unit, just developed by the General

Electric Company's X-Ray Department in Milwaukee, is about to begin one of its first jobs at Acme Welding, division of The United Tool & Die Company, West Hartford.

According to G. A. Firestone, Acme's general manager, this new unit, the Resotron 250, will open the door to a new era of industrial X-ray application. Standards of quality control higher than ever before will be possible

Kill Two Birds With One Stone

You Can Now Order From One Supplier At One Time With One Phone Call ALL
Your Jig & Fixture Parts And Drill Bushings

West Point Manufacturing Company Universal Engineering Company

Clamps and Fixture Parts

Drill Bushings

Select and Buy These Two Leaders and Get The Very Best in Quality and Service

By Contacting The

NICKSON TOOL SALES COMPANY

94 Broadway North Haven, Connecticut

Phone CEdar 9-0574

Teletype NH 592

Kill the ROOTS and you kill the WEEDS!

DOLGE WEED-KILLERS, sprayed in economical solution, work down to the roots—the ONLY way of destroying noxious plant life.

DOLGE SS WEED-KILLER

Where NO vegetation is desired . . . on walks, drives, areas close to buildings. Tends to sterilize the soil so that wind-blown seeds cannot germinate.

DOLGE E.W.T. 40- 2, 4-D SELECTIVE WEED-KILLER

Will not harm good lawn grasses, but kills broad-leaved noxious plants in turf.

Write for Dolge booklet on chemical weed control, and see your DOLGE SERVICE MAN for practical weed control advice.



in the manufacture of pressure vessels and weldments of all kinds.

The improvement is said to be due to the fact that Resotron 250, while able to deliver 250 volts, is really portable. The interiors of fabricated structures previously accessible with great difficulty, if at all, to conventional X-ray equipment, can now be reached easily and quickly.





LORING K. MACY

LORING K. MACY, director of the Bureau of Foreign Commerce, U. S. Department of Commerce, was the guest speaker at the last dinner meeting of the Foreign Trade Committee of the Manufacturers Association of Connecticut, held recently at the City Club, Hartford. His topic was "Our Export Markets."

ARNOLD O. FREAS, JR., director of industrial relations at the Ensign-Bickford Company, Simsbury, has been presented the Award of Merit of the Research Institute of America. A citation was presented to the company. The award was given for communications techniques developed by the company in connection with its pension program.

* * *

FORTY-TWO long-time employees of Jenkins Bros., Bridgeport, were honored at the 28th annual Veteran League banquet attended by nearly 200 persons recently at the Stratfield Hotel. The affair was conducted in observance of the company's 90th anniversary.

Alfred J. Yardley, president of Jenkins Bros., extended greetings to the group and paid tribute to the reliability of the veteran workers and their participation in the company's progress.

* * *

RICHARD L. ALLEN, general sales manager of the Bridgeport Brass Company, Bridgeport, was named vice president in charge of sales at the annual meeting of the company's board of directors, it was announced by Herman W. Steinkraus, president and general manager.

Mr. Allen joined Bridgeport Brass in 1937 as a salesman in the New York office. In 1940 he was assigned to the Chicago office and in 1944 was made assistant district manager of the Chicago Branch. In 1948 he became western division manager, with headquarters in Indianapolis, and in 1950 he was brought to Bridgeport as assistant sales manager.

* * *

STEFAN L. GRAPNEL, chief engineer of Belding, Heminway Corticelli, Putnam, and a member of the Research Institute of America's Associate Member Division, has won the Institute's annual Award for Merit for his "contribution to executive skills" in 1953.

Mr. Grapnel is one of 111 executives from a membership of some 80,000 to whom the award of merit was presented. The presentation of the bronze medallion was made by Hugh L. Smith, manager of the Institute's Associate Member Division.

* * *

THE RETIREMENT of Joseph G. Reid, an employee of the Torrington Branch of the American Brass Company for half a century, was announced recently. Mr. Reid has been general foreman in charge of the plant's Tube Department for over 31 years.

Mr. Reid entered the employ of the American Brass Co. in 1902 while still attending school. He was made general foreman of the Tube Department in

1922.

* * *

INDUSTRIAL AND BUSINESS executives from four states recently paid tribute to Stephen P. Hackley, retiring head of the Industrial Division of the Connecticut Development Com-

BARNEY'S EQUIPS GRAY MFG. CO. BOARD ROOM



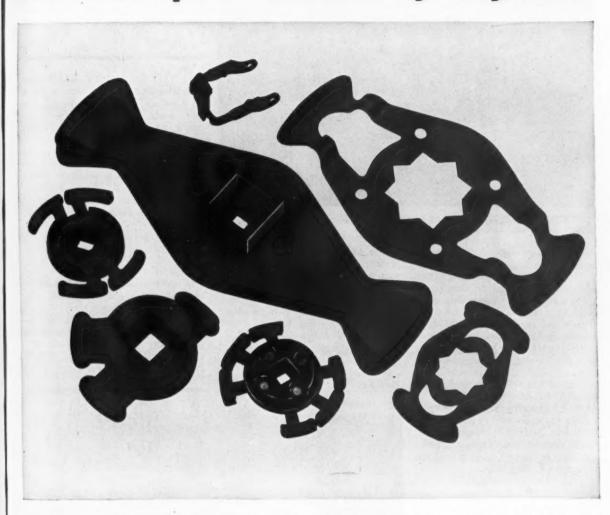
Above: Handsome table and chairs installed by Barney's for the Directors' Room of Gray Mfg. Co. Would you like to see photos of Barney's other installations for leading Connecticut companies? Write or phone. Our representative will call without obligation.



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ELECTRICAL PROPERTIES — Best conductivity for equal strength of any of the non-precipitation hardenable alloys. All Seymour Phosphor Bronzes are non-magnetic.

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reion mFATIGUE RESISTANCE — Seymour Phosphor Bronze is noted for sustained resilience under almost endless fatigue cycles. Tensile strengths run as high as 120,000 psi.

CORROSION RESISTANCE — For all practical purposes, Seymour Phosphor Bronze resists corrosion in the same order as pure copper. This, plus great strength and ductility, makes it ideal for parts subject to corrosive action.

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THE SEYMOUR MANUFACTURING COMPANY · SEYMOUR, CONN.



A FEW of the Connecticut industrial editors who attended the conference.

mission at a testimonial dinner at the Stratfield Hotel.

Mr. Hackley, who has been named manager of industrial development of the Bridgeport Chamber of Commerce, received a diamond ring from his friends and associates in the fields of industry and business.

Mr. Hackley, who became associated with the Development Commission in 1940 as Fairfield County representative, has served since 1948 as head of the Commission's industrial department. A native of Brooklyn, Mr. Hackley previously was associated in sales capacities with three Bridgeport industrial firms, the Bridgeport Brass Company, Belknap Manufacturing Company, and the Bridgeport Rolling Mills.

* * *

THE ANNUAL Connecticut-Massachusetts Industrial Editor's Conference held recently at the Stratfield Hotel, Bridgeport, was attended by more than 100 editors from New England.

Preceding the series of meetings and workshops, a tour of the Conde Nast Publishing Company in Greenwich was made by many of those present, led by Tony Wilan, editor of Conde Nast's *Print Patter*, and past president of CIEA.

The tour was followed by a reception and banquet addressed by Howard Whitman, a noted free lance writer. The second day of the conference featured a fellowship breakfast, a workshop session under the direction of Hal Wilson, MIEA Conference chairman; a photography workshop at which Stanford Calderwood, advertising manager of Polaroid Corp. was the speaker with a layout and design workshop highlighted by Joseph J. Fannell, Fannell Studio, Boston.

A panel discussion on "What Do You Read and Why" featured Connecticut members Audrey Heusser, Arthur Johnson and Ken Tuttle, and Betty Buchan, Riley Hampton and Addie Embree of the Massachusetts Industrial Editors Association.

O. L. FitzRandolph, MIEA president, presided at the final luncheon session. C. B. Larrabee, president, Printers' Ink, James Payne, managing editor, Steelways, and John E. Davis, ICIE president, were speakers.

ON THE OPPOSITE PAGE is a compilation showing the amount of time an employee earning \$60 per week take-home pay must work to make up for lost time while "on strike" to secure increases of anywhere from 2¢ to 10¢ per hour. This abbreviated type of strike cost computer, taken from a more detailed computer originally developed and published in pamphlet form by the Bridgeport Manufacturers Association, has been given wide distribution by industrial employers in a number of states. Any employer desiring to distribute the strike cost and other statistics contained on the opposite page, either as a page in its employee magazine, or as a separate page for distribution direct to employees by mail or at the plant, may reproduce it without a credit line to Connecticut Industry.



AT THE EDITORS CONFERENCE, left to right, O. L. FitzRandolph, president, MIEA, John E. Davis, past president, ICIE, James Payne, Managing editor, Steelways; Marilyn Acton, president, CIEA.

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EA,

HOW MUCH DOES A STRIKE COST YOU?

If you are an employee in a manufacturing firm who takes home (after all deductions) \$60 a week, and...

IF THE STRIKE LASTS	and your hourly gain is	2¢	4 ¢	6¢	8¢	10¢	
1	it will take you	1 Year and 24 Weeks	38 Weeks	25 Weeks	19 Weeks	15 Weeks	
WEEK		TO MAKE UP FOR THE PAY YOU LOST.					

IF THE	and your hourly gain is	2¢	4¢	6¢	8¢	10¢	
4. WEEKS	it will take you	5 Years and 45 Weeks	2 Years and 48 Weeks	1 Year and 49 Weeks	1 Year and 24 Weeks	1 Year and 8 Weeks	
(1 MONTH)		TO MAKE UP FOR THE PAY YOU LOST.					

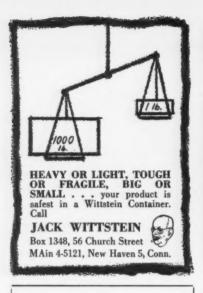
IF THE STRIKE LASTS	and your hourly gain is	2¢	4¢	6¢	8¢	10¢
10 WEEKS	it will take you	14 Years and 34 Weeks	7 Years and 17 Weeks	4 Years and 9 Weeks	3 Years and 34 Weeks	2 Years and 48 Weeks
(21/2 MONTHS)		TO MAKE UP FOR THE PAY YOU LOST.				

With so much at stake for you and your family, you may find a new meaning in the TAFT-HARTLEY law.

- In 1946 (before Taft-Hartley), there were 116,000,000 man-days lost through strikes.
 - In 1953 (after six years of Taft-Hartley), man-days lost through strikes had been reduced to 24,000,000.
- At the same time, average weekly wages in industry rose from \$43.82 in 1946 to \$71.52 in 1953.

Before you judge Taft-Hartley,

EXAMINE HOW THE LAW HAS BENEFITED YOU



STEEL CASTINGS

From an ounce to 1000 lbs. each.

Try us for fast delivery when your needs are urgent.

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Sales and Merchandising Consultant



SPORTING NEW TIES and lapel buttons branded "Stanley Handyman," H. C. Pease, vice president in charge of the Stanley Tools Division, and C. K. Freedell, general sales manager, check a Stanley Handyman plane. Four foot panel displaying new line fits standard IRHA wall fixture, as well as dealer-built set-ups.

Our Aging Population

(Continued from page 15)

display and sold, or where he would merely work for a nominal hourly wage doing repair or new work taken on order by Avocationers, Inc.

Thus far the work being done is largely of the furniture repair type being taken on contract by Avocationers, Inc., with the trained retirees doing the actual work.

Mr. Leonard states, "We are not competing with other agencies in a bid for financial support whose agencies are doing a wonderful job for older people along social lines. So far as we know, there is no enterprise in Hartford which is interested in giving older people who desire to work a chance to earn money and an opportunity to develop a profitable hobby at the same time. At present our main source of income is from repairing and refinishing of all kinds of furniture."

With such facilities available in the greater Hartford area, the greatest needs are for their greater utilization by both pre-retirees and those who have retired, as well as for some regular modest financing from the Hartford business community.

This can be done, Mr. Leonard feels, if Greater Hartford industrial companies and other business establishments will advise their employees several years ahead of retirement, and also recent and current retirees, of the availability of the training offered by Avocationers, Inc., as well as making nominal and regular annual contributions outright, or through partial or entire payment for the training of their employees. Eventually, Mr. Leonard believes, the project can be self-supporting through the products produced.

Individuals interested in becoming volunteer instructors, in taking training and in having furniture repaired, or companies desiring to consider fuller cooperation with the project, may contact Mr. Leonard at CHapel 7-5841 during the day, or call upon him at the headquarters of Avocationers, Inc., on the second floor, 42 Allyn Street.

Officers of Avocationers, Inc. are: Charles A. Warner, partner of Warner-Budds Co., 410 Asylum Street, Hartford, president; Vice Presidents, Lee S. Johnson, and L. U. Grannettino, president and treasurer, Bell Pump Service, Hartford; secretary Ernest L. McCutcheon, partner, McCutcheon and Burr, 111 Pearl St., Hartford; and Leo P. Begley, former Hartford general manager of International Correspondence Schools, Hartford (now retired). William W. Leonard of Hartford is general manager.



Free Sample of Fullergript Brush Strip

What problems can you solve by adapting Fullergript to your equipment?

This brush strip can be coiled or twisted into numerous shapes. It can be formed to give intermittent or continuous brushing action. It adapts to stationary or power driven applications. How it may help you is a matter of your own



Splash Guard on Vertical Grinder



Recovering 1000 Pounds of Raw Wool Each Week from Sewer

ingenuity — plus the services of the Fuller Brush Engineering Dept. Find out what Fullergript can do by sending for a sample strip. We will also send a booklet showing its versatility. Simply write us.



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Power driven brushes, Factory & Institutional cleaning tools, Waxes & Detergents

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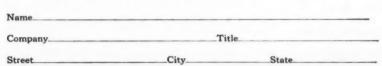
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Please send me without cost or obligation a short strip of Fullergript — and tell me how it cuts costs when used as a machine component.





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Tractor Shovels

Fast, rugged, powerful . . . Heavier in weight and with greater horsepower than any tractor shovels of comparable capacity

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INDUSTRIAL DEVELOPMENT

By L. M. BINGHAM Secretary

As George T. Trundle, Jr., management consultant, of Cleveland, Ohio, stated recently, "men are unemployed because companies do not have orders. The solution to unemployment is good salesmanship."

Sounds trite and obvious, doesn't it? Yet it is a truth that too many people, including management and consumers, frequently treat too lightly or garble its

meaning entirely.

As Mr. Trundle further observes, "How long is it going to take us to realize that about all that has been the matter with business, since the Korean 'shot in the arm' wore off, has been that we either have forgotten how to sell, or we have become too lazy to work at it? There's plenty of money. Bankers have been lowering interest rates, hoping more people will use it. Unemployment has increased to a very limited extent; men laid off get unemployment compensation and old people get pensions. The public has plenty of purchasing power. . . . It has become obvious that there is nothing wrong with our basic economy, and we can look forward with confidence. We are back once more in a competitive situation which is normal in America in peacetime, and which spells opportunity for the companies who know how to take advantage of it."

For those companies who are rolling up their sleeves and going to work in earnest to train new salesmen and retrain the older ones, streamlining for efficiency their marketing methods and revamping their mailing lists to do a better direct sales promotion job to back up the efforts of their sales force, we suggest that a small pamphlet recently published by the Library of the Chamber of Commerce of the United States, Washington, D. C., entitled "State Industrial Directories" may be of great assistance. This directory lists the publishers and prices of the various directories of manufacturing establish-

ments in 46 states and three regional directories as well.

The Business Library, Public Library of Newark, New Jersey, 34 Commerce Street, Newark 1, New Jersey, has also published three leaflets entitled "Selected Business Directories" which give directions as to where to look up a trade name, who manufactures a product or discover the names of the officers of a certain corporation. The price of this directory finder is 50 cents.

Incidentally, Thomas' Register of American Manufacturers, covering manufacturers in the United States, and the Directory of New England Manufacturers, published by the George D. Hall Company, of Boston, are the directories your Association refers to for the most part, to locate manufacturers of certain products, names of certain key executives and trade marks. These directories are usually on file at the business branches of libraries in most of the larger industrial cities. Numerous other directories and names of still others are usually available also at these business branch libraries.

Connecticut—Parent of American Salesmanship

It will be recalled that Connecticut's growth as a colony and later as a state was largely due to the early salesmanship of the so-called "Yankee Peddlers" and daring sea-faring traders who introduced Connecticut-made products to most countries of the world. It was their dramatization of the ingenious products made here that created an ever-increasing demand for them, thus creating factory and employment expansion in the infant one-room shops until they became sizeable enterprises forming the sturdy foundations of our leading metal working corporations of today.

Marketing methods have undergone a transition since the Civil War, passing through the "hearty, well met, havea-cigar, story telling" era to the present

seriousminded "how can I serve you" sales engineer type. Although our larger companies, and many not so large, are utilizing the latest sales recruiting training and marketing techniques, it has been the observation of many competent observers that the greatest weakness of Connecticut industries today lies in the marketing area. This weak spot is not peculiar to Connecticut, but it is also prevalent in many companies throughout the country. Largely because of the prevalence of a sellers' market for most of the years since 1940, it is easily seen why Connecticut, with its greater over-all knowhow in the production of war goods and its enjoyment of the greatest per capita share of government orders, may be more vulnerable to this marketing weakness than companies in other areas who have been forced to do more selling of commercial products throughout the war-time and defense build-up periods. With government procurement men and prime contractors bidding for plant capacity operations of our plants, large and small, it is little wonder that today many former sub-contractors, who have either developed or bought products for the industrial construction or home consumer markets, are faced

Mere payment of premiums does not insure

• It is easy to buy fire insurance but difficult to prove a loss.

When fire occurs you must be able to prove what you lost and its cash value.

With Continuous American Appraisal Service, you will always be prepared.

The AMERICAN APPRAISAL



Over Fifty Years of Service
OFFICES IN PRINCIPAL CITIES

with the new dilemma of setting up a satisfactory marketing organization capable of moving their potential volume of manufactured goods into the hands of consumers. It is difficult enough for the large corporation to rebuild its one-time, efficiently functioning, nation-wide sales organization which, during the war years, was depleted to a skleleton force, but for companies who have previously sold their output to a few large customers, largely

in Connecticut, the problem is more formidable.

Fear of the unknown plagues both the company with an old line, that needs new products to employ its facilities profitably, as well as the company with literally no experience in marketing except to sell a few large manufacturers component parts for its products or the tools for making them.

Although the all-important job of setting up a marketing organization is

a difficult one, it is no more difficult than many other mechanical feats performed by Connecticut industries during their war-time experiences. It merely requires caution, fact finding, checking and rechecking of market potentials, outlets best adaptable to reaching potential consumers, and aggressive sales promotion and proper follow up and servicing—all to establish one's product in the market.

An excellent sales tool to help both the neophyte and the experienced marketer as well is the "Sales Promotion Handbook" a 1104 page volume covering instructional data on practically every phase of marketing. It is published by the Dartnell Corporation, Chicago, Illinois, and is available on written order at \$7.50 per copy. While the Association cannot undertake to act as full-fledged consultants in the marketing field, its Industrial Development Department is frequently able to give helpful guidance in finding the answers to marketing problems.

Overseas Market Investigation

(Continued from page 12)

to make sure that any patents he holds on his products are duly protected. He will also arrange for registration of his trade-mark in order to prevent the possibility that someone else in that area may register it. Unfortunately, piracy of trade-marks is not uncommon in a number of countries. Finally the exporter will do well to determine possibly through the nearest consulate of the country involved if there are any specific regulations about the mark of origin of imported goods. The chances are that his standard marking may be satisfactory or a slight change, involving little expense may meet the require-

To round out the picture on a market the exporter also needs information on such subjects as the cultural level and standard of living of the people, the political system, the economy, including the balance of payments as well as the geography and climate. He should know something about the extent of the network of railroads, and highways of the nation that are available to the chief distributing centers, how many telephone subscribers there are as well as the occupations and tastes of the people he will be trying to please.



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- surgical benefits
- in-hospital medical benefits

and the new

diagnostic X-ray benefits

This explanatory folder has been mailed to all CMS group leaders. Has your group taken advantage of this offer? If not, the card should be returned soon so that your members become eligible for the increased benefits without delay.

If your group is not yet CMS, information on the Preferred Contract is yours for the asking. Just clip this advertisement to your letterhead and mail it to CMS.





Leading Connecticut Steel User Singles out DETROIT STEEL for EXCEPTIONAL PERFORMANCE

Thank you very much for your letter of January 12th. We at are very pleased with the services extended us and the pleasant relationship enjoyed with your Sales Department and entire plant personnel ever since the plant was put into operation.

I do want to take this opportunity to congratulate your concern on the production and mill scheduling system. You can't imagine how much it means to and myself to be able to call up and receive a means to the many expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. With the exception of prompt answer as to when we may expect an item. The interpretation is the exception of the exception of

This is a copy of the body of a letter (with personalities omitted) received from one of our customers

In putting this letter "in evidence" we don't mean to infer that when you buy your strip from us, we'll always bat 1,000 percent. What we do say is that you will generally find our batting averages on quality and performance

at or near the top in the steelmakers league, season after season.

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But, what this customer has to say about our product and performance is significant... The company is probably the world leader in their field. They are one of the more important steel users in the East. They have been buying Detroit Steel strip right along since 1949 as the letter indicates.

As we are so near you,
come and see how we make DSC steel
strip . . . from the "hot bands" right to
the finished product. Just 'phone
and we'll make a date with you.

Why not try us out? We honestly believe you, too, will like the way we work for and with you on made-to-order steel strip. Say the word and one of us will come to see you.



DETROIT STEEL CORPORATION

EASTERN MILL DIVISION

Producers of Cold Rolled Carbon Steel Strip

PLANT AND GENERAL OFFICE

2061 State Street, Hamden (New Haven 7), Connecticut —Telephone STate 7-5781

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GLASS FIBER PRODUCTS

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NEW OPPORTUNITIES

for Connecticut's Industries

Today, half of the working population is engaged in either making or selling things unheard of at the turn of the century. Glass fiber is one of these products and it is closely allied with other fast-growing industries.

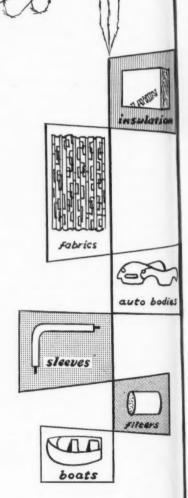
Connecticut, with its technological background and trained labor, encourages manufacture of glass fiber products. Yankee inventiveness and ingenuity could adapt glass fibers to manufacture which is already mature in Connecticut.

Increasing demand is developing for decorative draperies, curtains and industrial fabrics. Already it is being used extensively for thermal and acoustical insulation, as reinforcement for plastics, for cordage and as filter, padding or filling material.

Other industries have found uses for glass fibers and they have made automobile bodies, boats, and small buildings.

Industrial power consultants of your electric company will gladly put you in touch with the opportunities at hand.

THE CONNECTICUT POWER COMPANY
THE HARTFORD ELECTRIC LIGHT COMPANY
THE UNITED ILLUMINATING COMPANY
THE CONNECTICUT LIGHT AND POWER COMPANY



ACCOUNTING HINTS

Contributed by the Hartford Chapter National Association of Cost Accountants to stimulate the use of better accounting techniques in industry.

Control of Office Costs

URING a period of decreasing volume production, management looks sharply at all phases of factory costs. This seems to be an automatic procedure for all management. It is a normal reaction because in most manufacturing companies the factory cost is the greater part of the total cost of the product.

It is possible, however, to keep accurate costs of various office departments, and when these office costs are available, it is further possible to use them to effectively control office operations. Although the savings to be found will be smaller than those found by delving into the plant operating departments, they are real and contribute proportionately to the earnings of a well managed business.

Many accounting executives in small plants lift their eyebrows when time studies and counters are mentioned as possibilities for the control of office costs. These same executives realize, however, that something must be done in the office as well as in the plant to control the cost of purchasing, invoicing, order writing, costing, etc.

The yardstick for measuring the work performed by various office departments may usually be found right in the department concerned.

For example, what better yardstick may be found to measure the cost of entering a factory order than the number of orders actually entered each week or month? This figure is a purely statistical figure in most concerns. It is religiously posted daily and totaled monthly. Why not put this figure to work for you; divide it into the total cost of operating your order department each month and chart it? Soon you will have some very useful as well as interesting information.

If this figure is to be used to control the number of people in the depart-

ment, the amount of supplies, etc., it would be well when starting your chart to go back a few years in order to obtain a comparison.

In one organization here in Connecticut where such charts are used, it is a custom to show pertinent information on the chart at the point of all changes. For example, if the staff is reduced in the order department by two clerks, this information is printed on the chart. The following month the dip in the cost of entering an order is not only shown clearly, but is automatically explained immediately by the legend.

Invoices are usually pre-numbered and this information may be used to control billing costs. The letter mail from the postage meter gives a usable yardstick for the stenographic department. The number of factory orders costed during a period is usually recorded by the cost accountant and can be made the basis for measuring the cost department. All purchase orders are pre-numbered and by subtracting the starting order from the last order entered during the period, we have a usable control for purchase department expenses. Most manufacturing plants report to the Bureau of Labor Statistics for the week nearest the fifteenth of the month. The number of employees shown on this report can be the yardstick to measure the cost of a payroll department.

Thus it becomes evident that management has available, without further effort, a yardstick to measure the output and cost of each office department.

In many small plants, charts of this kind will uncover savings. In many others, though the savings might be small, the fact that the accountant has given some attention to office costs, as well as to factory costs, will surely be appreciated by all in the management group.





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AUTOMATIC THREAD ROLLERS

"SUPER - SPACERS"

DIE POLISHING MACHINES

General Contract Machine Work

THE HARTFORD SPECIAL MACHINERY CO.

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-Insurance

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FOR
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ACCOUNTS

163 ASYLUM ST., HARTFORD, CONN.



Absenteeism was up . . . production down. Throughout the plant of a large manufacturer of special machines, angry workers were complaining bitterly of a red, raw rash that covered their hands and arms.

At first the case looked simple to the Ætna safety engineer. But the further he carried his investigations, the more baffling the mystery became.

One by one he checked the usual causes of dermatitis without finding even a suspect. Samples of cutting oils, washroom soap, rinse water from plating processes, and many other materials with which employees came in contact were all exposed to searching examination in Ætna's laboratories and found "Not Guilty".

Finally his attention was attracted to the large supplies of clean, white wiping cloths which were issued to each machine operator. These cloths looked innocent enough, but for all their whiteness, analysis proved their guilt.

Improper laundering was leaving a residue of irritating caustic soda. As soon as more thorough rinsing was instituted, all cases of dermatitis stopped.

The ability to solve the one-in-a-million as well as the run-of-the-mill industrial safety problem is the real measure of Ætna's Loss Prevention Service to its clients. Your local Ætna representative will gladly give you full information on how this valuable service can work for safety in your plant.



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Hartford 15, Connecticut



BUSINESS TIPS

from

School of Business Administration University of Connecticut

How Are Your Public Relationships?

By ROLAND B. SMITH, Assistant Professor School of Business Administration, The University of Connecticut

PVERYTHING you do in the conduct of your business affects someone else. These impressions affect your employees, their families and friends, your customers and suppliers, your competitors and the public at large. These impressions establish your public relationships. How are they? Here are some suggestions for keeping them favorable.

1—Acknowledge Letters Promptly. Acknowledge your letters promptly. Prompt replies show you consider your correspondents are important and are deserving of immediate attention. Also they suggest that you are on top of your job, and are doing today's work today.

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2—Write Friendly, Informal Letters. Write as you speak. Avoid the stilted, cold, impersonal, dead phrases. Don't give anyone a chance to infer from your use of 19th century phraseology that your plant and equipment are similarly behind the times

When you write warm, personable letters you show the recipient you are mentally alert enough to say exactly what you mean in direct, concise terms. Cliches, on the other hand, are often used to hide mental laziness.

3—Have Gool Telephone Manners. Otherwise courteous businessmen often have boorish telephone manners. They do not hesitate to have their secretaries put through a call, then hold the other party while Mr. Big gets back on the line. Also, they encourage their secretaries to inquire "who's calling, please?" before revealing whether Mr. Big is in his office.

Telephone manners are revealed also by one's tone of voice. Depending on the tone, your voice can say "you're the most important person who has called me today." Or, it can say, "who are you, to bother me?"

Check up on your staff, too. Check your switchboard operator. Find out what your company "sounds" like. Make a few calls to yourself, and to your office personnel from an outside phone. The experience may be revealing.

4—Dress Up. Dress up your plant, your store, your truck (and yourself). The appearance of a manufacturing plant may have much to do with your public relationships. A neat-looking building not only impresses the public favorably, it lifts employee morale. A few shrubs, a little grass, clean windows can do wonders toward improving the looks of a factory.

The same can be said of retail stores; indeed, it may be even more important to good relationships.

Your trucks are your firm wherever they go. They are one of your calling cards. Do they reflect the kind of business you think you operate? A clean, well-cared-for truck pays dividends in public relations, and, in longer life. Moreover, drivers are more likely to be careful in operating it.

5-Keep Your Employees Informed About the Company. Few tools of public relations are more effective than loyal, informed, happy employees. Informed employees enjoy a sense of security. Secure people are less likely to criticise the firm, and they are less inclined to be grouchy and irritable. Informed employees can correct misinformation and mal-impressions. In so doing they tend to identify with the company, because they feel proud of having "inside" reliable information. Through their families and friends, employees can and will spread the story of their firm—be it good or bad. Through good management, and faithful relaying of the facts, you can do much to insure that what your employees say about you is good.

6-Keep the Public Informed-An informed public will likely be more friendly (we are suspicious of what we don't know about or understand). An informed public will likely be more tolerant of mistakes and unavoidable hardships. And, it will be less likely to instigate unfavorable actions against the firm. An informed public has a chance to anticipate an unavoidable rise in your prices and will be prepared for the rise when it comes. Grumbling will be minimized-because the forces necessitating the price rise will be understood. If there should be disagreement about the necessity of raising prices, at least the areas of disagreement will be clearly identified and thereby stand a better chance of being adjusted satis-

Similarly, should a reduction in wage rates become necessary, an understanding of the causes as they become evident can cushion the shock. It could happen that an informed public might

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cooperate to the end that the reduction can be avoided.

As in so many towns, your plant may be the principal employer and principal source of tax revenue. An informed community will hesitate to raise those taxes if it knows that such an increase will have adverse results. Too often explanations by business come after a problem arises, after the crisis exists, after opinions are formed and egos are involved. Action at this stage can be no more than remedial, and rarely is the remedy fully effective. How much better it would be to avoid the difficulty. The fundamental value of a public relations program is the prevention of trouble by the cultivation and maintenance of public confidence and good will. Full information and complete candor are valuable tools for this task.

Of course there is much more to public relations than has been indicated here. Nevertheless, if a firm takes these simple steps it will be doing much toward making its advertising and personal selling effort more efficient. It will help increase productive efficiency in the plant. And, not incidentally, it will be helping to perpetuate the American way of life. These efforts need not be expensive—but they can be mighty profitable.

Ground Broken for New Plume & Atwood Plant

(Continued from page 9)

end, for our own investments. Our experts in their studies have confirmed our belief in full from their detailed analysis about the industrial future of New England. Their unanimous conclusions are that New England is now in for great influx of new industry and with it a greater prosperity.'

Charles Eggleston, First Selectman of Thomaston, welcomed the new industry to the community. He said, "We in Thomaston are always pleased to see new industry settle in our town and we endeavor to encourage such ventures in every way possible, for as our industry grows, so grows the town. In a sense, the breaking of ground here represents an achievement for all of us here in Thomaston. It is the culmination of our efforts and hopes to bring new industry

to our town-industry with a background of integrity and efficiency in its operations.

Thomas I. S. Boak pledged the Company to take serious its responsibilities as a local citizen. He said further, "These new facilities, when completed. will make it possible to offer our customers attractive delivery dates on high quality products at competitive prices and at a profit to us. They will provide our employees with modern, convenient, and attractive work places. They will enable our salesmen to bring prospective customers to a plant of which they need not be ashamed."

A symbolic shovelfull of dirt was then turned by Thomas I. S. Boak as a signal for the workmen standing by to begin work officially.

This new building when completed will house the fabricating facilities of the Plume & Atwood Manufacturing Company presently located in Waterbury. It represents a milestone in the history of the Company and is tangible evidence of the Management's determination to make Plume & Atwood one of the outstanding companies in the

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POST OFFICE BOX 2119 . WATERBURY, CONNECTICUT



SPOTLIGHT ON THE FUTURE*

By R. C. SWANTON Director of Purchases,

Winchester Repeating Arms Company, Division of Olin Industries, Inc.

General Business Conditions

NDUSTRIAL Purchasing Agents find that the trend to level off and improve business activity, which started in March, is being well maintained in June. Production has inched up over May, and orders are reported to be fully supporting the production increases. Some of the new business this month is attributed to advance orders to cover requirements while supplier organizations are on July vacation. Stability and strength are indicated in industrial material markets. Stocks of purchased materials are reported sharply down from May, when there was evidence that much of the industrial inventory adjustment had been made. Employment is up a bit over May; 75% report holding the previous month's enrollment or increasing, compared to 53% so reporting in January. Buying policy is still in a conservative short range.

Nothing appears in the June reports that changes the mildly optimistic view of purchasing executives expressed in the past two months. Allowing for the plant vacations in July and August, Purchasing Agents' opinion is that the third quarter will continue to show a gradual increase in industrial activity.

Commodity Prices

Some strength, but more stability, characterizes the committee members' views of the industrial material price structure in June; the lowest number this year report that decreases are outbalanced by increases. With most materials readily available, allowing more time to negotiate, buyers are finding it profitable to encourage broader competition. Very little interest is indicated in the possibility of increased steel wages setting a general pattern for price increases. Purchasing Agents

* Composite opinion of the purchasing agents who are members of the N.A.P.A. Business Survey Committee, whose Chairman is Robert C.

look for competition to keep steel prices in line; but they probably will hold firm through the Summer.

Inventories

The slight indication that unworked material inventories were tending to stabilize, reported in May, is not confirmed in the June survey. The effort to reduce stocks continues at about the same rate as earlier in the year. The reasons: midyear inventory taking, vacations, ready availability, accent on turnover. The possibility of a steel strike seems to be pretty well discounted by large steel buyers.

Employment

Just a little better than May, but much improved over January. Many industrial layoffs are finding outdoor work. Students are having difficulty getting jobs. A ripple of cutbacks on government orders is the cause of some of the new unemployment. Productivity is showing improvement. Labor turnover is low.

Buying Policy

Practically no change is reported in the conservative buying range, of hand-to-mouth to 60 days, which has been the major policy for many months. A few have extended from 30-to-60 into the 30-to-90 range. With most materials easy to come by, and inventory curtailment policy continuing, this short-range procurement policy is expected to follow through the Summer.

Specific Commodity Changes

The few items up are about offset in number by the "downs." Zinc is the only basic commodity showing an important increase.

Reported up: Brass castings, soda, sugar, lead (up then down), some lumber, mercury, rubber, salt cake, shellac, steel scrap, zinc.

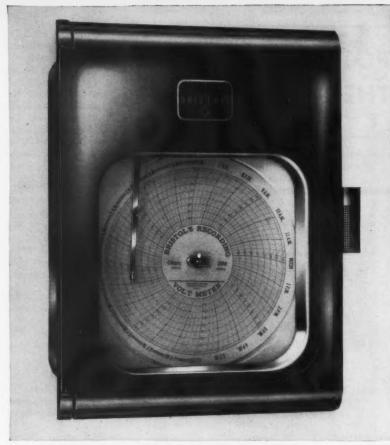
Down were: Coal, pork, soybeans, formaldehyde, fuel oil, methanol, pentherythritol, polyethylene, tallow.

Hard to get: Mercury, nickel, some structural steel.

Canada

Canadian reports in the June survey are not as optimistic as those from the States. Production and orders are lower than in May, and lower by comparison with June in the United States; this is a reversal of the May report. Prices show stability but not strength. Inventories are about in line; so is employment, but, turning from a longer-range buying policy, Canadian Purchasing Agents are taking a closer view than members in the States. Improvement is expected this Summer.





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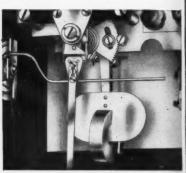
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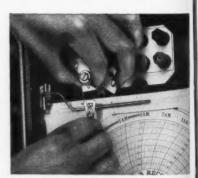
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BUSINESS PATTERN

A comprehensive summary of the ups and downs of industrial activity in Connecticut for the thirty day period ending on the 15th day of the second previous month.

HE index of general business activity in Connecticut declined one percentage point in April to an estimated 13% above normal, the eighth successive monthly decrease. The moderate downward movement in April was attributable to a reduction in freight shipments and construction activity. Manhours, employment, and cotton mill operations remained approximately at their March levels. The United States index of industrial activity declined one percentage point in April to an estimated 1% above normal. This represents the eleventh consecutive monthly decrease in the National index, which has fallen nineteen

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points from its mid-1953 peak. The Connecticut index of general business activity has also dropped nineteen points from last summer's high, thereby retaining a twelve point margin over the United States index.

In April, the index of manhours worked in Connecticut factories remained at its March level of about 20% above normal. Last April, the index stood at 37% above normal, only two points below the June peak. From there, the decline was rather steady until March of this year when the indicator registered a noticeable drop of eight points. The following table is a comparison, with a year ago, of hours and earnings for manufacturing production workers in the Country as a whole, Connecticut, and important areas of this State:

Hours and Earnings of Production Workers in All Manufacturing Industries

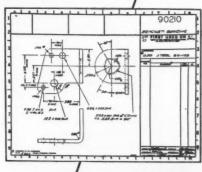
	Average Hours Worked		Average Weekly Earnings	
	April	April	April	April
	1954	1953	1954	1953
United States	39.0	40.8	\$70.20	\$71.40
Connecticut		42.6	71.10	74.55
Bridgeport	39.5	42.0	73.47	76.44
Hartford		44.2	75.48	80.44
New Britain	39.9	42.5	70.62	73.53
New Haven	38.8	42.0	66.35	70.14
Stamford	40.4	42.2	79.59	79.76
Waterbury	38.7	43.3	69.27	76.64

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Are your company's engineering drawings worth a few pennies each? A fire could wipe out all your research, engineering and manufacturing data in an hour!

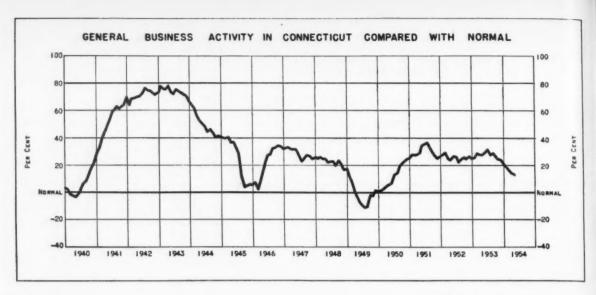
Why gamble when the complete cost of having us film them on your premises and store the completed films in bank vaults is far less than the cost of the blank paper on which the data is recorded?

500 — 600 large drawings can be filmed on one 100 foot roll, with every detail faithfully recorded. Should an emergency arise, we can reproduce each drawing back to original size from the film. Our list of customers is mighty impressive. We will go anywhere — completely covering Connecticut as well as New York State, Mass., Rhode Island, etc. Call or wire us for complete details — at no obligation. We operate with the finest equipment and trained technicians, process our own film and





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The table reveals that the length of the average work week and average weekly earnings for Connecticut are still somewhat greater than for the United States, although not as noticeably so as they were a year ago. Among the principal labor market areas, Hartford registered the longest average work week as it did last April. Waterbury, on the other hand, recorded the shortest work week whereas in April last year Bridgeport and New Haven were lowest. At the present time, average weekly earnings in Stamford are the highest while in April last year Hartford led the State. New Haven showed the lowest average weekly earnings of the principal areas, as was the case for the same month of 1953.

During April, the index of Connecticut factory employment remained at approximately 16% above normal for the second consecutive month. This is the first interruption in the downward movement which this indicator began in July 1953. The standing of the index in April is nine percentage points under April of last year and twelve points below the peak of last June. Beginning in July, the decrease in the index was quite steady, not exceeding two percentage points a month. Due chiefly to the seasonal upturn, non-manufacturing employment in Connecticut increased about 2% in April to 428,000. A year ago, non-manufacturing employment in Connecticut numbered 411,000. During the past year, the hotel and retailing businesses and the Federal Government have demonstrated, on a percentage basis, the most pronounced increases in employment.

Claims for unemployment compensation in the state of Connecticut have shown a considerable increase since June 1953. During the first nine months of 1952 claimants for unemployment benefits averaged nearly 20,000 a week. Then, with business activity at a high level, total claimants dropped to approximately 10,000 per week where they remained until mid-1953. Since then they have increased noticeably, particularly in the early months of this year, to almost 40,000. This is the largest number of claims since the recession of 1949 when, in July, over 90,000 people in the State were on the unemployment compensation rolls.

The largest recent increase in unemployment claims came at the beginning of 1954 when the seasonal influence of post-Christmas layoffs was responsible for accentuating the upward trend of unemployment. Since the beginning of 1952, the number of new claims has fluctuated between 1,500 and 5,600, with initial claimants in 1954 holding quite steady at about the latter figure.

The Bridgeport area has led the State in total applications for unemployment compensation for the great majority of weeks since last June. Prior to that time, no one area was noticeably ahead of the others in respect to the number of weeks in which it reported the largest number of total claimants; Bridgeport, Hartford, New Haven and Waterbury each showing the most claims at different times.

A Guide to Management Appraisal of Its Advertising

(Continued from page 17)

planting ignorance and guesswork about products with information. The risks normally associated with buying an unknown product are practically eliminated by advertising through its influence over the producer to establish and maintain uniform quality. The advertising tends to set a standard which the product must meet or become subject to buyer avoidance. Buyers have become aware of this and therefore tend to rely upon advertised brands.

Increases Anticipated Satisfactions

To many consumers a luxury automobile is not just an automobile. It is not just transportation. It is prestige. To many consumers a famous perfume is not only an odeur, it is romance. And so it goes with products. They are desired not just for themselves, but as means to ends. The close association established between a product and some desired objective, like prestige, distinction, romance, the appearance of business success and affluence, is often the result of advertising. Through advertising a producer can increase the value of his product by linking it directly as a means with some desired objective consumers seek. Once this link has been forged consumers will tend to have a greater sense of anticipation of enjoyment from the product and will therefore tend to desire it in preference to other products. The net result is greater value.

How to Add Value to Your Products

Some criteria of advertising management may not be derived from this analysis. They are presented as questions management might consider before initialing "OK as submitted."

Are We Advertising Enough to Create a Commercial Identity That Can Add Value to Our Products?

With sufficient advertising of the proper kind a product can become identified in consumers minds with particular characteristics as previously stated. These characteristics may become symbols of other highly desired objectives—like prestige, high quality, long life, satisfaction, and so on.

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But there must be enough advertising for management to reach this objective. How much is enough? The answer lies in your market position. This is measured by your standing relative to your competitors, and the degree to which your product has a commercial identity among your customers and prospects. If you have what you consider to be your "share" of the market, well and good. If you wish to increase this share you should then determine by survey what kind of a commercial identity you have in the market. From this survey you can also determine the adequacy of your product, its design, price, package, and distribution. From this also you can get an estimate of the adequacy of your firm's personal selling effort. The necessary corrections, if any, must be made before moving on to consider the required quantity of advertis-

How Much Advertising?

If the product is found satisfactory and your general marketing policies and practices are correct, it remains then to determine how much advertising is required. Two methods may be suggested: First, increase the amount of advertising in behalf of your product, or one of them, for a period of, say, a year. Resurvey the market to measure the increase in commercial identity. Recognizing the effect of diminishing average and total returns in sales or profit, continue increasing the advertising until further increases are no longer profitable. The reasoning here is that as advertising is increased the returns per dollar invested also increase.

Gradually, however, the average returns (returns per dollar invested) begin to decline although the total profit continues to go up. Ultimately, the addition of, say, \$1000 in advertising investment will return only \$1000 in additional gross profit. After that further increases in advertising investment return less in profit than the cost of the last unit of advertising expenditure added. The amount to invest in adver-

tising, then, is the amount beyond which an additional \$1000 will bring back less than \$1000 in gross profit. To invest more is to spend more than you get back. It will be noted that this is the same reasoning that determines the profitability of increasing the size of a plant, the number of employees and machines, the amount of fertilizer to drill in with the seeds, etc.

(Concluded on page 64)



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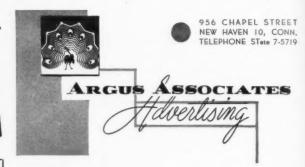
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EDITOR'S NOTE: This department, giving a partial list of peace-time products manufactured in Connecticut by company, seeks to facilitate contacts between prospective purchasers in domestic or foreign markets and producers. It includes only those listings purchased by Connecticut manufacturers. Interested buyers may secure further information by writing this department. Connecticut manufacturers desiring to list their products in this department should write the Editor for listing rates.

(Advertisement)

products in this department should	write the Editor for listing rates.	(Advertisement)
Accounting Forms Baker-Goodyear Co The New Haven	Anodizing Conn Metal Finishing Co Hamden	Fafnir Bearing Co (ball) Marlin-Rockwell Corporation Plainville
Underwood Corporation Bridgeport	Anodizing Equipment Conn Metaleraft Inc New Haven	New Departure Div of General Motors (ball) Bristol Norma-Hoffmann Bearings Corp (ball and
Underwood Corporation Bridgeport	Artificial Leather Permatex Fabrics Corp The Jewett City	roller) Stamford Bellows
H C Cook Co The 32 Beaver St Ansonia Halco Co New Haven	Asbestos Auburn Manufacturing Company The (gaskets,	Bridgeport Thermostat Company Inc (metallic) Bridgeport
Air Compressors Spencer Turbine Co The Hartford Air Conditioning	packings, wicks) Raybestos Div of Raybestos-Manhattan Inc The (brake linings, clutch facings, sheet packing and wick) Bridgeport	Bellows Assemblies Bridgeport Thermostat Company Inc Bridgeport
Norwalk Airconditioning Corp The (forced air heating units oil fired) South Norwalk	Asbestos & Rubber Packing Colt's Manufacturing Company Hartford	Bellows Shaft Seal Assemblies Bridgeport Thermostat Company Inc
The Torrington Manufacturing Co Torrington	Asarcon Bronze Knapp Foundry Company Inc (bushing &	Bells Bevin Brothers Mfg Co. Bells East Hampton
Sikorsky Aircraft Division United Aircraft Corporation (helicopters) Aircraft Accessories	bearing stock) Guilford Assemblies—Small	Gong Bell Co The East Hampton N N Hill Brass Co The East Hampton
Chandler Evans Div Niles-Bement-Pond Co West Hartford Gabb Special Products Div E Horton & Son Company (filler caps—pressure fuel servic-	Greist Manufacturing Co The New Haven J H Sessions & Son Bristol Wallace Barnes Co The Div Associated Spring Corp Bristol	Belt Fasteners Saling Manufacturing Company (patented self-aligning) Unionville
ing systems) Windsor Locks Hamilton Standard Div United Aircraft Corp (propellors and other aircraft equipment) Windsor Locks	Wiremold Company The Hartford Automatic Control Instruments	Hartford Belting Co Russell Mfg Co The Thames Belting Co The Norwich
Manning Maxwell & Moore Inc (aircraft pres- sure switches and jet engine afterburner control systems) Russell Manufacturing Company The (CAA approved safety belts; webbing and hard-	Bristol Co The (temperature, pressure, flow, humidity, time) Waterbury Automobile Accessories	Bends—Pipe or Tube National Pipe Bending Co The 160 River St New Haven
ware for safety belts; shock rings and shock cord; ring and cord hardware; webbing for all aircraft applications) Middletown Aircraft Instruments	Kilbourn-Sauer Company (lights and other accessories) Sories Raybestos Div of Raybestos-Manhattan Inc The (brake, lining, rivet, brass, clutch facings, packing) Bridgeport	Blcycle Coaster Brakes New Departure Div General Motors Corp Bristol
Gorn Electric Company Inc Stamford Aircraft—Repair & Overhaul	Automotive Bodies Metropolitan Body Company Bridgeport	Bicycle Sundries New Departure Div General Motors Corp Bristol
Airport Department Fratt & Whitney Aircraft Division Rentschler Field East Hartford United Airports Div United Aircraft Corp Rentschler Field East Hartford	Automotive Parts Eis Manufacturing Co (Hydraulic and Me- chanical) Middletown	Colonial Board Company Manchester
United Manufacturing Company Hamden Air Ducts	Automotive & Service Station Equipment Raybestos Div of Raybestos-Manhattan Inc The (brake service machinery) Bridgeport	Biological Products Ernst Bischoff Company Inc Ivoryton
Wiremold Co The (Retractable) Hartford Air Heaters—Direct Fired	Scovill Manufacturing Company Dispensers) United Waterbury 91	Blacking Salts for Metals
Peabody Engineering Corporation Stamford Aluminum Bronze Castings	Automotive Tools Eis Manufacturing Company Middletown	Enthone Inc Mitchell-Bradford Chemical Co New Haven Bridgeport
Knapp Foundry Company Inc Guilford Aluminum Castings	American Paper Goods Company The Kensington	Capewell Manufacturing Company Metal Saw Division (hack saw and band saw) Hartford
Consolidated Industries Inc Eastern Malleable Iron Company The Naugatuck	Watertown Mfg Co The Watertown	Blankets—Automatic General Electric Company Bridgeport
Newton-New Haven Co 688 Third Avenue West Haven Charles Parker Company The Meriden	Abbott Ball Co The (steel bearing and burnishing) Hartford	Biocks
Stamford Casting Company Inc (Aluminum, Magnesium and Bronze) Stamford Aluminum Forgings	Hartford Steel Ball Co The (steel bearing and burnishing, brass, bronze, monel, stainless aluminum) Hartford	Howard Company (cupola fire clay) New Haven
Consolidated Industries Inc Scovill Manufacturing Company Aluminum Ingots West Cheshire Waterbury 91	Kilian Steel Ball Corp The Hartford Banbury Mixers Farrel-Birmingham Company Inc Ansonia	Colonial Blower Company Spencer Turbine Co The Blower Fans Plainville Hartford
Lapides Metals Corp New Haven Aluminum Lasts	Abbott Ball Co The (burnishing and tumbling)	Blower Systems Colonial Blower Company Ripley Co Plainville Middletown
United States Rubber Company Shoe Hardware Division Waterbury Aluminum Paint	Hartford-Steel Ball Co The (tumbling) Hartford	Blueprints and Photostats
Baer Brothers Stamford Aluminum Paste	Conn Metalcraft Inc New Haven	Joseph Merritt & Co Hartford Bollers
Baer Brothers Stamford Aluminum—Sheets & Coils	Autoyre Company The Charles Parker Co The Oakville Meriden	Bigelow Co The New Haven
United Smelting & Aluminum Co Inc New Haven	Bond Electric Corporation Division of Olin	Blake & Johnson Co The (nuts machine screw- bolts, stove) Waterville
Remington Arms Co Inc and Peters Cartridge Div Bridgeport	Industries Inc (flashlight, radio, hearing aid and others) Winchester Repeating Arms Co Division of	Clark Brothers Bolt Co Milldale
Winchester Repeating Arms Company Division Olin Industries Inc New Haven	Olin Industries Inc (flashlight, radio, hearing aid and others) New Haven	Clairglow Mfg Company Portland (Advt.)

IT'S MADE IN CONNECTICUT

Bottle Openers Scoville Mfg Co (steel, anodized aluminum) Waterbury	American Brass Company The Bridgeport Brass Co Bridgeport Brass Company The Bridgeport Brass Company The Bridgeport Brass Company The	Andrew B Hendryx Co The (bird and animal)
Box Board Lydall & Foulds Paper Co The Manchester	Chase Brass & Copper Co Waterbury Plume & Atwood Mfg Co The Scovill Manufacturing Company Waterbury 91	American Cam Company Inc Hartford
National Folding Box Co Inc Robertson Paper Box Co Gair Company Inc Robert New Haven Montville Montville	Western Brass Mills Division of Olin Indus- tries Inc New Haven	Hartford Special Machinery Co The Rowbottom Machine Company Inc Waterbury
New Haven Board and Carton Co The New Haven	Donnelly Brick Co The New Britain	F B Skiff Inc Capacitors Hartford
Clairglow Mig Company (metal) Portland Connecticut Container Corporation New Haven Gair Company Inc Robert (corrugated and	Bricks-Fire Howard Company Mullite Refractories Co The New Haven Shelton	Electro Motive Mfg Co Inc The (mica & trim- mer) Willimantic
Merriam Mfg Co (steel cash, bond, security,	Bright Wire Goods Sargent & Company (Screw Eyes, Screw	Caps & Closures—Metal American Associates Mfg Corp Deep River Card Clothing
fitted tool and tackle boxes) Durham Warner Bros Co The (Acetate, Paper, Acetate and Paper Combinations, Counter Display, Setup) Bridgeport	Hooks, Cup Hooks, Hooks and Eyes, C H Hooks)	Standard Card Clothing Co The (for textile mills) Stafford Springs
Boxes and Crates City Lumber Co of Bridgeport Inc The	Hartford Special Machinery Co The Hartford	Carpenter's Tools Sargent & Company (Planes, Squares, Plumb Bobs, Bench Screws, Clamps and Saw Vices) New Haven
Wallingford Planing Mill Co Inc Yalesville Boxes—Metal	Bronze & Aluminum Castings Knapp Foundry Company Inc (rough or machined) Guilford	Vices) New Haven Carpet Cushion Sponge Rubber Products Co Inc Shelton
Merriam Míg Co (Bond and Security, Cash and Utility, Personal Files and Drawer Safes) Durham	Baer Brothers Bronze Powders Stamford	Carpets and Rugs Bigelow-Sanford Carpet Co Thompsonville
Boxes-Paper-Folding Atlantic Carton Corp Bridgeport Paper Box Co Bridgeport	Brooms—Brushes Fuller Brush Co The Hartford	Casters Bassick Company The (Industrial and General)
Carpenter-Hayes Paper Box Co Inc The East Hampton Sandy Hook	B Schwanda & Sons Staffordville G E Prentice Mfg Co The Kensington	Bridgeport Casters—Industrial George P Clark Co Windsor Locks
Dowd Carton Co M S Groton Folding Cartons Incorporated (paper, folding) Versailles	Hawie Mfg Co The John M Russell Mfg Co Inc. North & Judd Manufacturing Co New Britain	Castings Connecticut Foundry Co (grey iron) Rocky Hill
Gair Company Inc Robert Portland H J Mills Inc National Rolling Box Co Inc (paper folding)	Patent Button Co The United States Rubber Company Shoe Hard- ware Division Waterbury	connecticut Malleable Castings Co (malleable iron castings) Consolidated Industries Inc West Cheshire
New Haven Board and Carton Co The New Haven	Buffing & Polishing Compositions Apothecaries Hall Co Waterbury	Charles Parker Company The (grey iron, brass, bronze, aluminum) Meriden Eastern Malleable Iron Company The (malle-
Robertson Paper Box Co Montville Warner Bros Co The Bridgeport	Lea Mfg Co Waterbury Buffing Wheels	able iron, metal and alloy) Naugatuck Farrel-Birmingham Company Inc (Mechanite.
Box Shop Inc The Bridgeport Paper Box Co Bridgeport	Williamsville Buff Div The Bullard Clark Company Danielson	Nodular, Iron, Steel) Ansonia Gillette-Vibber The (grey iron, brass, bronze, aluminum, also Bronze Bushing Stocks) New London
Heminway Corporation The Waterbury H J Mills Inc Bristol Strouse Adler Company The New Haven	Plume & Atwood Mfg Co The (kerosene oil lighting) Waterbury	Plainville Casting Company (gray, alloy and high tensile irons) Plainville Malleable Iron Fittings Co (malleable iron and steel) Branford
Warner Bros Co The Bridgeport Brake Cables	Burners—Automatic Peabody Engineering Corporation Stamford	McLagon Foundry Co (grey iron) New Haven Meyer Iron and Brass Foundry Inc (grey iron) Shelton
Eis Manufacturing Co Middletown Brake Linings	Burners—Coal and Oil Peabody Engineering Corporation (Combined)	Newton-New Haven Co (zinc and aluminum) 688 Third Ave West Haven
Raybestos Div of Raybestos-Manhattan Inc The (automotive and industrial) Bridgeport Russell Mfg Co The Middletown	Stamford Burners—Gas	Philbrick-Booth & Spencer Inc (grey iron) Hartford Producto Machine Company The Scovill Manufacturing Company (Brass &
Brake Service Parts Eis Manufacturing Co Middletown	Peabody Engineering Corporation (Blast Fur- nace) Stamford Burners—Gas and Oil	Bronze) Waterbury 91 Stamford Casting Company Inc (Aluminum, Magnesium and Bronze) Stamford
American Brass Co The (sheet, wire, rods, tubes) Waterbury	Peabody Engineering Corporation (Combined) Stamford	Turner & Seymour Mfg Co The (gray iron, semi steel and alloy) Union Mfg Co (grey iron & semi steel)
Bridgeport Brass Company (sheet, rod, wire and tubing) Bridgeport Bristol Brass Corp The (sheet, wire, rods)	Peabody Engineering Corporation (For Gas and Oil)	Waterbury Foundry Company The (highway & weights) New Britain (highway & Waterbury
Chase Brass & Copper Co Bristol Miller Company The (phosphor bronze and brass in sheets, strips, rolls) Meriden	Abbott Ball Co The (Burnishing Barrells and Burnishing Media) Hartford	Wilcox Crittenden & Co Inc (gray iron and brass) Middletown Castings—Investment
Plume & Atwood Mfg Co The (sheet, wire, rod) Scovill Manufacturing Company Waterbury 91	Pratt & Whitney Div Niles-Bement-Pond Co West Hartford	Arwood Precision Casting Corp Groton Castings—Permanent Mould
Tinsheet Metals Co The (sheets and rolls) Waterbury Western Brass Mills Division of Olin Indus-	B Schwanda & Sons Staffordville Frank Parizek Manufacturing Co The Putnam	Charles Parker Company The Meriden Cements—Refractory
Brass & Bronze Ingot Metal	Patent Button Co The Scovill Manufacturing Company (Uniform and Tack Fasteners) Waterbury 91	Mullite Refractory Co The Shelton
Plume & Atwood Mfg Co The Whipple and Choate Company The Brass, Bronze, Aluminum Castings	Waterbury Companies Inc (Uniform and Fancy Dress) Waterbury Cabinets	John M. Russell Mfg Co Inc Naugatuck Turner and Seymour Mfg Co The (weldless, sash, jack, safety, furnace, universal, lion
Charles Parker Company The Stamford Casting Company Inc Victors Brass Foundry Inc Meriden Stamford Guilford	Charles Parker Co The (medicine) Meriden Cabinet Work Hartford Builders Finish Co Hartford	and cable) Torrington Chain—Power Transmission and Conveying Whitney Chain Company Hartford
American Associates Mfg Corp American Brass Company The Waterbury	Cable—Asbestos Insulated Rockbestos Products Corp New Haven	Chain—Welded and Weldless Bridgeport Chain & Mfg Co Bridgeport
Plume & Atwood Mfg Co The (to order) Waterbury	Cable—BX Armored General Electric Company Bridgeport	Chain-Bead
Rostand Mfg Co The (Ecclesiastical Brass Wares) Milford Scovill Manufacturing Company (to order) Waterbury 91	General Electric Company Bridgeport	Auto-Swage Products Inc Bead Chain Mfg Co The Shelton Bridgeport
Western Brass Mills Division of Olin Indus- tries Inc New Haven	General Electric Company Bridgeport	The Hitchcock Chair Company Riverton (Advt.)

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Carwin Company The North Haven	Plastricrete Corp Hamden	Veeder-Root Inc Devices Hartford
American Cyanamid Company Apothecaries Hall Co Waterbury Waterbury	Sonoco Products Co (Climax-Lowell Div) (Paper) Mystic	Couplings—Self-Sealing Sperry Products Inc Danbury
Carwin Company The Edcan Laboratories Macalaster Bicknell Company New Haven	Stanley P Rockwell Co Inc The (Consulting) 296 Homestead Ave Hartford	Cranes and Conveyors I-B Engineering Sales Co New Haven
MacDermid Incorporated Waterbury Naugatuck Chemical Division Rubber Co New England Lime Company Pfizer & Co Inc Chas Groton	Pratt & Whitney Div Niles-Bement-Pond Co West Hartford	Farrel-Birmingham Company Inc (Stone and Ansonia
Chemicals—Agriculture Naugatuck Chemical Division United States	Malleable Iron Fittings Company Branford	American Paper Goods Company The ("Puritan")
Rubber Co (insecticides, fungicides, weed killers) Chemicals—Aromatic Naugatuck Chemical Division United States	Contract Manufacturers American Associates Mfg Corp (metal stampings & assemblies) Greist Mfg Co The (metal parts and assemblies)	Cushioning for Packaging Gilman Brothers Co The Gilman
Rubber Co Christmas Light Clips Foursome Manufacturing Co Bristol	503 Blake St New Haven Merriam Mfg Co (production runs—metal boxes and containers to specifications) Durham	Dextone Co The Cut Stone New Haven
Chromium Plating American Associates Mfg Corp Deep River	Plume & Atwood Mfg Co The (metal parts & assemblies) Scovill Manufacturing Company (metal parts	Barnes Tool Company The (pipe cutters, hand) New Haven
Chromium Corp of America Chromium Process Company The City Plating Works Inc Waterbury Shelton Bridgeport	and assemblies) Waterbury 91 J H Sessions & Son Bristol Controllers	Mitrametric Co The (ground pinion) Torrington Pratt & Whitney Div Niles-Bement-Pond Co (Milling Cutters all types) West Hartford
Cushman Chuck Co The Hartford Horton Chuck Div The E Horton & Son Com-	Bristol Company The Manning Maxwell & Moore Inc Conveyor Systems Waterbury Stratford	Decorative Plating and Polishing City Plating Works Inc Bridgeport
Jacobs Manufacturing Co The Union Manufacturing Company New Britain	Leeds Electric & Mfg Co The Production Equipment Co East Haven Meriden	Delayed Action Mechanism M H Rhodes Inc Hartford R W Cramer Company Inc The Centerbrook
Jacobs Manufacturing Co The West Hartford	American Brass Corp The (sheet, wire, rods, tubes) Bridgeport Brass Company (sheet, rod, wire	Demineralizers Crystal Research Laboratories Hartford
Union Mfg Co New Britain Horton Chuck Div The E Horton & Son Com- pany Windsor Locks	and tubing) Bristol Brass Corp The (steel) Chase Brass & Copper Co (sheet, rod, wire tube) Waterbury	Diamonds—Industrial Diamond Tool and Die Works Hartford
Chucks-Power Operated Cushman Chuck Co The Hartford Union Manufacturing Company New Britain	Thinsheet Metals Co The (sheets and rolls) Waterbury Western Brass Mills Division of Olin Industries Inc (sheet, strip) New Haven	Dictating Machines Dictaphone Corporation Gray Manufacturing Company The Soundscriber Corporation The Hartford New Haven
Howard Company (Fire Howard "B" and High Temperature Dry) New Haven	Copper Castings Knapp Foundry Company Inc Guilford	Die Castings Newton-New Haven Co Inc New Haven
Enthone Inc (Industrial) New Haven	Copper Sheets American Brass Company The New Haven Copper Co The Waterbury Seymour	Die Casting Dies ABA Tool & Die Co Parker Stamp Works Co The Manchester Hartford
MacDermid Incorporated Waterbury Clock Mechanisms	Copper Shingles New Haven Copper Co The Seymour	Weimann Bros Mfg Co The Derby
Lux Clock Mfg Co The Waterbury Clocks	Copper Water Tube American Brass Company The Bridgeport Brass Co Bridgeport	Die Castings (Aluminum & Zinc) Stewart Die Casting Div Stewart Warner Corp Bridgeport
E Ingraham Co The Seth Thomas Clocks United States Time Corporation The Waterbury	Cords—Asbestos General Electric Company Bridgeport	Die Heads-Seif Opening Eastern Machine Screw Corp The Truman & Barclay Sts New Haven
Lux Clock Mfg Co The Waterbury Clocks—Automatic Cooking	General Electric Company Bridgeport	Die Polishing Machinery Hartford Special Machinery Co The Hartford
Lux Clock Mfg Co The Waterbury Clutches	General Electric Company Bridgeport Cords—Portable	Pratt & Whitney Div Niles-Bement-Pond Co (Precision) West Hartford
Snow-Nabstedt Gear Corp The New Haven Clutch Facings Russell Mfg Co The Middletown	General Electric Company Bridgeport Cord Sets	Producto Machine Company The Bridgeport Union Mfg Co (precision, steel and semi-steel) New Britain
Raybestos Div of Raybestos-Manhattan Inc The (clutch facings-molded, woven, fabric, me-	Seeger-Williams Inc Bridgeport Cord Sets-Electric General Electric Company Bridgeport	Hoggson & Pettis Mfg Co The 141 Brewery St New Haven
tallic) Bridgeport Colls Dano Electric Company Winsted	Sonoco Products Co (Climax-Lowell Div) Mystic	Mitrametric Co The (ground for gears) Torrington Parker Stamp Works Inc The (plastics and
Bittermann Electric Company Canaan	Connecticut Container Corporation New Haven	die castings) Pratt & Whitney Div Niles-Bement-Pond Co (Monocone and Ducone Dies) West Hartford
National Pipe Bending Co The 160 River St New Haven	Connecticut Container Corporation New Haven Connecticut Corrugated Box Div Robert Gair Co Inc Portland	Pratt & Whitney Div Niles-Bement-Pond Co
Whitlock Manufacturing Co The Hartford Commercial Heat Treating A F Holden Company The	D L & D Container Corp 87 Shelton Ave New Haven Cosmetic Containers	West Hartford Dies and Die Sinking
52 Richard St West Haven Commercial Truck Bodies Metropolitan Body Company Bridgeport	Evelet Specialty Co The Waterbury Plume & Atwood Mfg Co The (metal) Waterbury	Consolidated Industries West Cheshire Dish Drying Machines Unstanding
Comparators Pratt & Whitney Div Niles-Bement-Pond Co	J B Williams Co The Glastonbury	Colt's Manufacturing Company Hartford Dish Washing Machines
(Electro-limit and Air-O-Limit) West Hartford Compressors	Cotton and Asbestos Wicking Bland Burner Co The Hartford	Colt's Manufacturing Company Hartford Displays—Metal
Norwalk Company Inc (high pressure air and South Norwalk	Floyd Cranska Co The Moosup	Merriam Mfg Co (Contract Work to Individual Specifications) Durham (Advt.)

CONNECTICUT IT'S MADE IN

& F Corbin Division The American Hardware Corp New Britain	R W Cramer Company Inc The Centerbrook	Envelopes—Stock and Special American Paper Goods Company The Kensingt
argent & Company ale & Towne Mfg Co The New Haven Stamford	Sessions Clock Co The Forestville	Extractors—Tap Walton Company The West Hartfo
Dowel Pins llen Manufacturing Co The olo-Krome Screw Corp The West Hartford	Sessions Clock Co The (small) Forestville	Eyelets American Brass Company The Waterbu Platt Bros & Co The P O Box 1030 Waterbu
Drafting Accessories oseph Merritt & Co Hartford	General Electric Company Bridgeport Rockbestos Products Corp (asbestos insulated) New Haven	Plume & Atwood Mfg Co The Scovill Manufacturing Company Waterbury Eylets, Ferrules and Wiring Terminals
Drilling Machines ratt & Whitney Div Niles-Bement-Pond Co (Deep Hole) West Hartford	Electric Wiring Devices Arrow-Hart & Hegeman Electric Co The Hartford	American Brass Company The Waterbu
Drilling and Tapping Machinery artford Special Machinery Co The Hartford	General Electric Company Bridgeport Electrical Circuit Breakers Federal Electric Products Co Inc Hartford	Ball & Socket Mfg Co The American Brass Company The West Chesh Waterb
twater Mfg Co lakeslee Forging Company The apewell Mfg Company Plantsville Plantsville Hartford	Electrical Conduit Fittings & Grounding Specialties	Rolock Inc (Heat Treating, Finishing) Fairf
onsolidated Industries Vilcox Crittenden & Co Inc West Cheshire Middletown	Gillette-Vibber Company The New London Electrical Control Apparatus	Fancy Dress Buttons and Buckles Waterbury Companies Inc Waterb
Druggists' Rubber Sundries eamless Rubber Company The New Haven	Federal Electric Products Co Inc Plainville Electrical Products Co The Plainville	Fans—Electric General Electric Company Bridge
Duplicating Machines—Automatic ratt & Whitney Div Niles-Bement-Pond Co West Hartford	A C Gilbert Co New Haven	G E Prentice Mfg Co The Kensing Scovill Manufacturing Company (snap and s fasteners) Waterbury
Electric Cables ockbestos Products Corp (asbestos insulated) New Haven	U S Electrical Motors Inc Milford Electrical Outlet and Switch Boxes, and	Felt Auburn Manufacturing Company The (mech cal, cut parts) Middlet Drycor Felt Company (paper makers and
Electric Clocks essions Clock Co The (alarm, kitchen, occa- sional and office) Forestville	General Electric Company Bridgeport	dustrial) Stanord
Electric—Commutators & Segments ameron Elec Mfg Co The (rewinding motors)	Bristol Co The Waterbury Electrical Recorders Waterbury	American Felt Co (Mill & Cutting Plant) Chas W House & Sons Inc (Mills & Cut Plant) Union
Ansonia Electric Cord Springs ristol Spring Manufacturing Co Plainville	Allied Control Co Plantsville Electrical Switchboards Plainville Electrical Products Co The	Fenders—Boat Sponge Rubber Products Co Inc She
Electric Cords eneral Electric Company ockbestos Products Corp (asbestos insulated) New Haven	Electrical Wiring Systems Wiremold Co The Hartford	Fibre Board Case Brothers Inc C H Norton Co The Stevens Paper Mills Inc The Win
Electric Eye Control nited Cinephone Corporation Torrington	Gray Manufacturing Company The Hartford Ripley Co Middletown Sturrup Larrabee & Warmers Inc Middletown	Finger Nail Clippers H C Cook Co The 32 Beaver St Ans
Electric Fixture Wire eneral Electric Company Bridgeport ockbestos Products Corp (asbestosinsulated) New Haven	Electroplating American Associates Mfg Corp Deep River National Sherardizing & Machine Co Hartford Waterbury Plating Company Waterbury	File Cards Standard Card Clothing Co The Stafford Spr
Electric Hand Irons Vinsted Hardware Mfg Co (trade mark "Durabilt") Winsted	Electroplating—Equipment & Supplies Enthone Inc Lea Manufacturing Co The Waterbury	Cine-Video Productions Inc Mil
Electric Heating Elements [artford Element Co Hartford Electric Insulation	MacDermid Incorporated Waterbury Electroplating Processes & Supplies Enthone Inc New Haven	O F Mosberg & Sons Inc New Ha Remington Arms Company Inc Bridge Winchester Repeating Arms Company Divi
ase Brothers Inc. Manchester tevens Paper Mills Inc The Windsor	United Chromium Incorporated Waterbury Electrotypes	Olin Industries Inc New Ha
Electric Lighting Fixtures an-Craft Mfg Co (residential, church, post lanterns) Plainville	Barnum-Hayward Electrotype Co Inc New Haven Electrotype Div Electrographic Corp New Haven	Fabrics Fire Hose (municipal and industrial Sandy F
dume & Atwood Mfg Co The Vasley Products Inc Electric Motor Controls	Elevators Eastern Machinery Co The (passenger and	American Windshield & Specialty Co The 881 Boston Post Road Mil John P Smith Co The (screens) 423-33 Ch
Electric Motor Controls rrow-Hart & Hegeman Electric Co The Hartford	General Elevator Service Co Enameling Rew Haven Hartford	Fireproof Floor Joists Dextone Co The New His
Electrical Outlet and Switch Boxes, and Covers eneral Electric Company Bridgeport	Conn Metal Finishing Co Hamden Waterbury Plating Company Waterbury	M Backes' Sons Inc Walling
Electric Company Bridgeport Electric Panel Boards ederal Electric Products Co Inc Hartford	Clairglow Mfg Co Portland	Fishing Tackle Bevin-Wilcox Line Co The (lines) Line Co The Co Th
Electric Safety Switches ederal Electric Products Co Inc Hartford Hartford	Baer Brothers Stamford End Milling Cutters	H C Cook Co The 32 Beaver St Ans
Electric Shavers chick Incorporated Stamford	Pratt & Whitney Div Niles-Bement-Pond Co West Hartford Engines	Bond Electric Corporation Division of Industries Inc New H Bridgeport Metal Goods Mfg Co Bridge Winchester Repeating Arms Company Div
Electric Signs erger Sign Co nited Advertising Corp Hartford New Haven	Pratt & Whitney Aircraft Div United Aircraft Corp (aircraft) Wolverine Motor Works Inc (diesel stationary marine) Bridgeport	Olin Industries Inc New H
Flactric S-Italy-	marine) Bridgeport Envelopes	Bristol Spring Manufacturing Co Plain
Electric Switches Arrow-Hart & Hegeman Electric Co The Hartford	Curtis 1000 Inc Hartford United States Envelope Company	Flexible Shaft Machines Pratt & Whitney Div Niles-Bement-Pond

IT'S M ADE IN ONNECTICUT

Floor & Celling Plates
Beaton & Cadwell Mfg Co The New Britain

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Fluorescent Lighting Equipment Vanderman Manufacturing Co The Willi Wiremold Company The H: Willimantic Hartford

Food Mixing Machines Colt's Manufacturing Company

Clark Brothers Bolt Co
Consolidated Industries Inc
Heppenstall Co (all kinds and shapes)
Bridgepons
Bridgepons Scovill Manufacturing Company (Non-ferrous) Waterbury 91

Foundries Connecticut Malleable Castings Co (malleable iron castings)

Farrel-Birmingham Company Inc (Iron and Steel)

Ansonia Parker Company The (iron, brass, Meriden Charles Parker Company the bronze, aluminum)
Plainville Casting Company (gray, alloy and high tensile irons)
Producto Machine Company The Stamford Casting Company Inc (Aluminum, Magnesium and Bronze)
Stonington Div of Emhart Manufacturing Company Inc (Aluminum, Magnesium and Bronze)
Stonington The Company Inc (Aluminum, Magnesium and Inc (Aluminum, Magnesium and Inc (Aluminum)
Service (Aluminum)

Aluminum (Bronze)

Stonington The Company (Bronze)

S Stonington

Turner & Seymour Mfg Co The (gray iron, semi steel and alloy)

Union Mfg Co (gray iron & semi steel)

New Britain Wilcox Crittenden & Co Inc (iron, brass, alumi-num and bronze) Middletown

Fountain Pens and Mechanical Pencils

Fountain Pens and Mechanical Pencils
Waterman Pen Company Inc Seymour
Foundry Riddles
John P Smith Co The 423-33 Chapel St
New Haven
Rolock Inc (brass, galvanized steel) Fairfield

Fuel Oil Pump and Heater Sets
Peabody Engineering Corporation Stamford

Furnaces Norwalk Airconditioning Corp The (warm air oil fired)

South Norwalk oil fired)

Furnace Linings

Mullite Refractories Co The (refractories, super refractories)

Shelton

Fuses—Plug and Cartridge
General Electric Company Bridgeport

Gage Blocks
Pratt & Whitney Div Niles-Bement-Pond Co
(Alloy steel and Carbide, Hoke and USA)
West Hartford

Galvanizing
Malleable Iron Fittings Co
Wilcox Crittenden & Co Inc

Galvanizing & Electrical Plating
Gillette-Vibber Co The New London

Gaskets Auburn Manufacturing Company The (from all materials) Middletown Raybestos Div of Raybestos-Manhattan Inc The Bridgeport Tsingris Die Cutting Corp (from all mate-Waterbury

Gas Range Conversion Burner
Holyoke Heater Corp of Conn Inc Hartford

Gas Scrubbers, Coolers and Absorbers
Peabody Engineering Corporation Stamford Gauges

Bristol Co The (pressure and vacuum—recording automatic control)
Helicoid Gage Division American Chain & Cable Co The (pressure and vacuum)
Bridgeport
Manual & Moore Inc Stratford Cable Co The Optional Bridgeport Manning Maxwell & Moore Inc Stratford Pratt & Whitney Div Niles-Bement-Pond Co (Precision Measurement all types)

West Hartford

Mitrametric Co The (blanked fine pitch)

Gears and Gear Cutting
Farrel-Birmingham Company Inc
Hartford Special Machinery Co The
Hartford

Glass Blowing
Macalaster Bicknell Company New Haven

Glass Cutters
Fletcher-Terry Co The Glass Making Machinery
Hartford-Empire Company Div of Emhart Manufacturing Co Hartford

A D Steinbach & Sons Inc New Haven

Farrel-Birmingham Company Inc (Roll and Farrel-Birmingham Company Inc (Roll and Cylindrical)
Hartford Special Machinery Co The (gears, threads cams and splines)
Hartford Horberg Grinding Industries Inc (Precision custom grinding; centerless, cylindrical, surfaces, internal and special)
19 Staples St Bridgeport

Grinding Heads—Internal
Pratt & Whitney Div Niles-Bement-Pond Co
(Pneumatic, High Speed) West Hartford

Grinding Machines
Farrel-Birmingham Company Inc (Roll)

Pratt & Whitney Div Niles-Bement-Pond Co (Surface, Die, Gear and Cutter Grinders) West Hartford Rowbottom Machine Company Inc (cam)
Waterbury

Grommets American Brass Company The Plume & Atwood Mfg Co The

 $\begin{array}{ccc} & \textbf{Guards for Machinery} \\ \text{Wheeler Co The G E} & \text{New Haven} \end{array}$

Hack and Band Saw Blades
Capewell Manufacturing Co The Hartford

Hand Tools

Bridgeport Hdwe Mfg Corp The (nail pullers, scout axes, box opening tools, trowels, coping saws, putty knives)

Bridgeport

Bridgeport

City Plating Works Inc Bridgeport

Hardness Testers
Wilson Mechanical Instrument Div American
Chain & Cable Company Inc Bridgeport

Hardware

Bassick Company The (Automotive) Bridgeport
Harloc Products Corp
P & F Corbin Division The American Hardware
Corp (builders)
New Britain
New Haven
New Haven
New Haven argent & Company New New Vilcox Crittenden & Co Inc (marine and industrial)
ale & Towne Mfg Co The Middletown Stamford

Hardware-Marine & Bus Rostand Mfg Co The Milford

Hardware—Trailer Cabinet
Excelsior Hardware Co The Stamford

Hardware, Trunk & Luggage
Corbin Cabinet Lock Div American Hardware
New Britain
Bristol Corp. J H Sessions & Son Yale & Towne Mfg Co The

Hat Machinery Doran Bros Inc Danhury

Health Surgical & Orthopedic Supports
Berger Brothers Company The (custom made for back, breast, and abdomen) New Haven

Heat Exchangers Whitlock Manufacturing Co The

Heat Elements
Safeway Heat Elements Inc (woven sistance type) Middletown

Heat Treating
A F Holden Co The 52 Richard St
Bennett Metal Treating Co The
1045 New Britain Ave
New Britain-Gridley Machine Division
The New Britain Machine Co
Stanley P Rockwell Co Inc The
296 Homestead Ave
West Haven
Elmwood
New Britain Stanley Co
New Britain
Hartford

The New 296 Homestead Ave 296 Homestead Ave Heat-Treating Equipment

Autoyre Company The Oakville Oakville West Haven (Main Plant)

Hartford Fairfield Oakville Oakvi West Haven (Main Flant)
Bauer & Company Inc Hartford
Rolock Inc (Baskets, Muffles, etc.) Fairfield
Stanley P Rockwell Co Inc The (commercial)
296 Homestead Ave Hartford
Wallace Barnes Co The Biv Associated Spring
Bristol

Heat Treating Fixtures
Wiretex Mfg Co Inc Bridgeport

Heat Treating Saits and Compounds
A F Holden Company The
52 Richard Street West Haven
Mitchell-Bradford Chemical Co
Bridgeport

Heating and Cooling Coils
G & O Manufacturing Co New Haven

Heating Elements

Heating Elements
Hartford Element Co
Heavy Chemicals
Naugatuck Chemical Division United States
Rubber Co (sulphuric, nitric and muriatic acids and aniline oil)
Naugatuck

Hex-Socket Screws
Bristol Company The Waterbury
Holo-Krome Screw Corp The West Hartford

Highway Guard Rail Hardware
Malleable Iron Fittings Co Branford

Homer D Bronson Company Beacon Falls

Hobs and Hobbings

ABA Tool & Die Co
Pratt & Whitney Div Niles-Bement-Pond Co
(Die and Thread Milling) West Hartford

J-B Engineering Sales Co Hoists and Trolleys
Union Mfg Company
New Britain

Home Laundry Equipment
General Electric Company Bridgeport

Hose—Flexible Metallic American Brass Co American Metal Hose Branch Waterbury

Hawie Mfg Co The (So-Lo Grip Tabs)

Hospital Signal Systems
Conn Telephone & Electric Corp Subsidiary of
Great American Industries Inc Meriden

Hydraulic Brake Fluids Middletown Eis Manufacturing Co Hydraulic Controls

Sperry Products Inc Danbury

Hypodermic Needles Roehr Products Company Waterbury

C G S Laboratories Inc Stamford

Industrial Finishes
Atlas Powder Co Zapon Div
Chemical Coatings Corporation
United Chromium Incorporated Stamford Rocky Hill Waterbury

Industrial Tools—Powder Actuated Remington Arms Company Inc Brid Bridgeport

Infra-Red Equipment Leeds Electric and Mfg Co The Hartford Waterman Pen Company Inc Seymour Insecticides

Waterbury American Cyanamid Company Insecticide Bomb
Bridgeport Brass Company (Aer*a*sol)

Bridgeport

Insulated Wire & Cable General Electric Company Kerite Company The Bridgeport Seymour

Insulated Wire & Cable Machinery
Davis Electric Company Wallingford

Instruments
Bristol Company The
J.P.T Instruments Inc (Electrical and Temperature)
Manning Maxwell & Moore Inc
Pratt & Whitney Div Niles-Bement-Pond Co
(Precision Measuring)
West Hartford

Insulation Gilman Brothers Co The Gilman

IT'S MADE IN CONNECTICUT

1 3 M	A D	- 114	0 14	N E C I I C O I
Inter-Communications Equip Conn Telephone & Electric Corp S Great American Industries Inc	ment absidiary of Meriden	Leather Dog Furnishing Andrew B Hendryx Co The The Smith-Worthington Saddlery C	New Haven	Fenn Manufacturing Company The (special)
Interval Timers aux Clock Manufacturing Company khodes Inc M H		Leather Goods Trimmin	Kensington	Globe Tapping Machine Company (dial typ drilling and tapping) Hallden Machine Company The (mill) Thomastor
Ironing Machines—Electric Company	c Bridgeport	Auburn Manufacturing Company ings, cubs, washers, etc)	The (pack- Middletown	Torrington Manufacturing Co The (mill) Torrington Machinery—Bolt and Nut Waterbury Farrel Foundry & Machine Co Th
Case Brothers Inc Japanning	Manchester	Lehman Brothers Inc (designers lithographers)	s, engravers, New Haven	Waterbur Machinery-Cold Heading Waterbury Farrel Foundry & Machine Co Th
H Sessions & Son Jig Borer	Bristol	Lighting Accessories—Fluor General Electric Company	rescent Bridgeport	Waterbur Machinery Dealers & Rebuilders
Moore Special Tool Co (Moore) Pratt & Whitney Div Niles-Bemen We	Bridgeport t-Pond Co est Hartford	Miller Co The (Miller, Duplexali	te, Ivanhoe) Meriden	Botwinik Brothers New Have J L Lucas and Son Fairfie State Machinery Co Inc New Have
Jig Grinder Moore Special Tool Co (Moore)	Bridgeport	United Manufacturing Co	New Haven	Machinery-Extruding Standard Machinery Co The Mys
Asybestos Div of Raybestos-Manhatt (compressed sheets)	an Inc The Bridgeport	New England Lime Company Lipstick Containers Bridgeport Metal Goods Mfg Co	Canaan	Machinery—Metal-Working Waterbury Farrel Foundry & Machine Co T Waterbury
Keller Machines Pratt & Whitney Div Niles-Beme	nt-Pond Co	O'Toole & Sons Inc T	Stamford	Pratt & Whitney Div Niles-Bement-Pond West Hartfo
Key Blanks	New Haven Stamford	Lithographing Kellogg & Bulkeley A Division of	of Connecticut	Waterbury Farrel Foundry & Machine Co 7 (forming and tapping) Waterburgh Machinery—Screw and Rivet
Labels	ath Norwalk	Lehman Brothers Inc A D Steinbach & Sons Locks—Banks	New Haven New Haven	Waterbury Farrel Foundry & Machine Co Waterbury
Rubber Co (for rubber articles) Label Moisteners	Naugatuck	Yale & Towne Mfg Co The Locks—Builders	Stamford	Machinery-Wire Drawing Waterbury Farrel Foundry & Machine Co ' Waterb
Better Packages Inc Laboratory Equipment	Shelton	Eagle Lock Co The P & F Corbin Division The An ware Corp Sargent & Company Value Town Mar Co The	Terryville nerican Hard- New Britain New Haven	Machinery-Wire Straightening Mettler Machine Tool Inc New Ha
Eastern Industries Inc Laboratory Supplies Macalaster Bicknell Company	New Haven	Locks—Cabinet Eagle Lock Co The	Stamford Terryville	Machines Campbell Machine Div American Chain & Co Co Inc (cutting & nibbling) Bridge Coulter & McKenzie Machine Co The (spec
Wilcox Lace Corporation The	Middletown	Excelsior Hardware Co The Yale & Towne Mfg Co The Locks—Special Purpo	Stamford Stamford	new development engineering design and estruction) Patent Button Company The Waterb
Wilcox Lace Corporation The	Middletown	Eagle Lock Co The Yale & Towne Mfg Co The	Terryville Stamford	Machines—Automatic A H Nilson Mach Co The (Special) Bridge
Lacquers & Synthetic Ena Atlas Powder Co Zapon Div Baer Brothers Chemical Coatings Corporation United Chromium Incorporated	Stamford Stamford Rocky Hill Waterbury	Locks—Suitcase Eagle Lock Co The Locks—Suit-Case and Trie Excelsior Hardware Co The	Terryville mmings Stamford	Machines—Automatic Chucking Bullard Company The New Britain-Gridley Machine Division The New Britain Machine Co (mull spindle and double end) Pratt & Whitney Div Niles-Bement-Pond
A W Flint Co Ludders 196 Chapel St	New Haven	Locks—Trunk Eagle Lock Co The Excelsior Hardware Co The Yale & Towne Mfg Co The	Terryville Stamford Stamford	Pratt & Whitney Div Niles-Bement-Pond (Potter & Johnson) West Hart
Plume & Atwood Mfg Co The (me	Waterbury	Locks—Zipper Excelsior Hardware Co The	Stamford	New Britain-Gridley Machine Division The New Britain Machine Co (single
Lampholders—Incandescent and General Electric Company	Fluorescent Bridgeport	Loom-Non-Metallic Wiremold Company The	c Hartford	
Lamp Shades Verplex Company The Lathes—Contin-U-Mati	Essex	City Lumber Co of Bridgeport I	ne Bridgeport	3 spindle) Machines—Brushing Fuller Brush Co The Bridge Hart
Bullard Company The (vertical continuous turning type)	multi-spindle- Bridgeport	Collins Company The	Collinsville	Machines—Contin-U-Matic Bullard Company The (verticle multi-spind continuous turning) Bridge
Lathes—30H Man-Au-Ti Bullard Company The (horizontal Lathes—Mult-Au-Mati	3 spindle) Bridgeport	Machine Design Black Rock Mfg Company The Machine Tools	Bridgeport	
Bullard Company The (vertical indexing type) Lathes—Toolroom and Auto	multi-spindle- Bridgeport	Bullard Company The Pratt & Whitney Div Niles-Be	West Hartford	Bullard Company The (Bullard spacer—in conjunction with radical drills) Bridge
Pratt & Whitney Div Niles-Bem	ent-Pond Co est Hartford	Producto Machine Company The Machine Work Black Rock Mfg Company The	Bridgeport	Machines-Drop Hammers Fenn Manufacturing Company The Hart
Bullard Company The (single spi	et ndle) Bridgeport	Farrel-Birmingham Company Inc Fenn Manufacturing Company parts) Hartford Special Machinery Co	The (precision Hartford	Machines—Forming A H Nilson Mach Co The (four-slide wire ribbon stock) Bridge
Atlas Powder Co Zapon Div	Stamford	work only) National Sheradizing & Machine	Co (job) Hartford	Machines—Mult-Au-Matic Bullard Company The Bridge
Christic Plating Co The	Groton	Parker Stamp Works Inc The (Swan Tool & Machine Co The Torrington Manufacturing Co Th	(Special) Hartford Hartford	Machines—Paper Ruling John McAdams & Sons Inc Nor
Herman Roser & Sons Inc (Genu	Glastonbury	ing mill machinery)	Torringtor	

IT'S MADE IN CONNECTICUT

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Metal Specialties Excelsior Hardware Co The

Stamford

Metal Stampings

American Associates Mig Corp
American Brass Company The
Autoyre Co The (Small)
Bridgeport Chain & Mig Co
DooVal Tool & Mig Inc The
Excelsior Hardware Co The
Greist Mig Co The
J A Otterbein Company The (metal fabrications)
J A Otterbein Company The (metal fabrications)

V Cassiong & Son

Metal Stampings
Waterbury
Oakville
Bridgeport
Naugatuck
Stamford
Greist Mig Co The
32 Beaver St Ansonia
J A Otterbein Company The (metal fabrications)
Bristol
Waterbury Nickel Silver Ingot Whipple and Choate Company The Bridgeport Machines—Precision Boring
New Britain-Gridley Machine Division
The New Britain Machine Co New Britain Night Latches
P & F Corbin Division The American Hard-New Britain Machines-Rolling Fenn Manufacturing Company The ware Corp Sargent & Company Yale & Towne Mfg Co Inc Hartford New Haven Stamford Machine-Slotting Globe Tapping Machine Company
Production Screw Head Slotting)
Bridgeport
Waterbury Farrel Foundry & Machine Co The
(screw head)
Waterbury Non-ferrous Metal Castings
Miller Company The Meriden J A Otterbein Company The (metal fabrications)
J. H. Sessions & Son
Patent Button Co The
G E Prentice Mfg Co The
Plume & Atwood Mfg Co The
Saling Manufacturing Company
Stanley Works The
Swan Tool & Machine Co The
United States Rubber Company
Ware Division
Verplex Company The (Contract)
Waterbury Lock & Specialty Co The
Milford Nuts, Bolts and Washers Clark Brothers Bolt Co Machines-Special Fuller Brush Co The Office Equipment Hartford Pitney-Bowes Inc Stamford Underwood Corporation Bridgeport & Hartford Machines—Swaging Fenn Manufacturing Company The Offset Printing
Kellogg & Bulkeley A Division of Connecticut
Printers Inc Hartford Hartford Machines—Thread Rolling
Hartford Special Machinery Co The Hartford
Waterbury Farrel Foundry & Machine Co The
Waterbury Oil Burners

Malleable Iron Fittings Co (domestic) Meters-Gas Sprague Meter Company Bridgeport Miller Company The (domestie)
Peabody Engineering Corp (Mechanical Steam Atomizer)
Silent Glow Oil Burner Corp The 1477 Park St Rhodes Inc M H Meriden Machines-Turks Head Fenn Manufacturing Company The and/or Hartford Hartford Stamford Microfilming
American Microfilming Service Company
New Haven Hartford Machines—Well Drilling
Consolidated Industries West Cheshire Oil Burner Wicks
Raybestos Div of Raybestos-Manhattan Microscope—Measuring Lundeberg Engineering Company Machines-Wire Drawing Fenn Manufacturing Company The Bridgeport Hartford Oil Tanks
Norwalk Tank Co The (550 to 30M gals, underwriters above and under ground)
South Norwalk Hartford John P Smith Co The 423 Magnesium Castings 423-33 Chapel St New Haven Stamford Casting Company Stamford South Norwalk Whitlock Manufacturing Co The Raybestos Div of Raybestos-Manhattan Inc The (asbestos) Manicure Instruments
W E Bassett Company The Derby Optical Cores & Ingots
Plume & Atwood Mfg Co The Thomaston Manganese Bronze Ingot Whipple and Choate Company Millwork Otis Woven Awning Stripes Bridgeport Hartford Builders Finish Co Hartford The Falls Company Norwich Milling Machines
ratt & Whitney Div Niles-Bement-Pond Co
(Keller Tracer—Controlled Milling Machines)
West Hartford Marine Engines
Kilborn-Sauer Company (runni
searchlights)
Lathrop Engine Co The Outlets-Electric
General Electric Company hts and Fairfield Mystic lights Bridgeport Rowbottom Machine Company Inc (cam)
Waterbury Ovens-Electric Bauer & Company Inc Hartford Marine Equipment Russell Manufacturing Company cord and accessory hardware) Wilcox Crittenden & Co Inc The (utility Middletown Middletown Package Sealers Wilcox Crittenden & Co Inc Better Packages Inc. Shelton Middletown Packaging
Local Industries Inc (merchandising displays and packaging in wood)

Lakeville Miniature Precision Connectors
Stamford Marine Reserve Gears Snow-Nabstedt Gear Corp The Gorn Electric Co New Haven Packaging Machinery
Colt's Manufacturing Company (box making machinery, Trade mark "Rite Size")
Hartford Minute Minders
Lux Clock Mfg Co The Marking Devices
Hoggson & Pettis Mfg Co The
Parker Stamp Works Inc The (steel) Waterbury New Haven) Hartford Mirror Rosettes and Hangers
Waterbury Standard-Knapp Division of Emhart Manufacturing Co Portland Waterbury Companies Inc Mattresses Waterbury Mattress Co Waterbury Mixing Equipment Packing
Auburn Manufacturing Company
rubber, asbestos, fibre)
Raybestos Div of Raybestos-Manhattan Inc The
(rubber sheet and automotive)

Portand
Middletown
Bridgeport Eastern Industries Inc New Haven Metal Boxes and Displays
Durham Manufacturing Company The Durham
Merriam Mfg Co (Bond, Security, Cash, Utility, Personal Files, Drawer Safes, Custombilt
containers and dsiplays)
Durham Mops Fuller Brush Co The Hartford Moulded Plastic Products Pads-Office The Baker Goodyear Company Colt's Manufacturing Company Patent Button Co The Waterbury Companies Inc Watertown Mfg Co The 117 Hartford New Haven Metal Cleaners
Apothecaries Hall Co Waterbury Waterbury Waterbury Padlocks 117 Echo Lake Road Watertown Enthone Inc MacDermid Incorporated New Haven Waterbury Sargent & Company
Waterbury Lock & Specialty Co The
Yale & Towne Mfg Co Inc

New Haven
Milford
Stamford Mouldings
Himmel Brothers Co The (architectural, and store front) Metal Cleaning Machines
Colt's Manufacturing Company Paints Hartford Hamden Baer Brothers Stamford Moulds
ABA Tool & Die Co Manchester
Hoggson & Pettis Mfg Co The (steel)
114 Brewery St New Haven
Lundeberg Engineering Company (plastics) Metal Finishes Paints and Enamels Enthone Inc Mitchell-Bradford Chemical Co New Haven Staminate Corp The New Haven Bridgeport Waterbury United Chromium Incorporated Panta
Moore Special Tool Co (crush wheel dresser) Metal Finishing
American Associates Mfg Corp
National Sheradizing & Machine Co Hartford
Waterbury Plating Company
Waterbury Hartford Bridgeport Parker Stamp Works Inc The (compression injection & transfer for plastics) Hartford Paperboard Gair Company Inc Robert
Robertson Paper Box Co
New Haven Pulp and Board Co The Napper Clothing
Standard Card Clothing Co The (for textile
Stanford Springs Metal Formings
Master Engineering Company New Haven West Cheshire Atlantic Carton Corp (folding)
Gair Co Inc Robert (folding)
National Folding Box Co Inc
Montville
(folding)
New Haven Wilcox Lace Corp The Conn Metal Finishing Co Middletown Hamden Nickel Anodes Apothecaries Hall Co Seymour Mfg Co The H C Cook Co The 32 Bea Waterbury New Haven Board and Carton Co The 32 Beaver St Ansonia Seymour New Haven Metal Products-Stampings
American Brass Company The Waterbury
I H Sessions & Son Bristol
Scovill Manufacturing Company (Madet-of-Waterbury 91 Nickel Silver
American Brass Company The
Plume & Atwood Mfg Co The
Seymour Mfg Co The
Waterbury Rolling Mills Inc
rolls)
Waterbury
Waterbury
Waterbury
Waterbury
Waterbury
Waterbury
Waterbury
Waterbury
Waterbury Mills Inc H J Robertson Paper Box Co (folding) Bristol Montville Paper Boxes—Folding and Setup
Bridgeport Paper Box Company
M Backes' Sons Inc

Bridgeport
Wallingford

Western Brass Mills Division of Olin Indus-tries Inc (sheet, strip) New Haven

Waterbury

H C Cook Co The (steel) 32 Beaver St Ansonia (Advt.)

IT'S MADE IN CONNECTICUT

Paper Mill Machinery	Plastic—Moulders Colt's Manufacturing Company Hartford	Printing Machinery
Paper Tubes and Cores	Colt's Manufacturing Company Conn Plastics General Electric Company Waterbury Meriden	Banthin Engineering Co (automatic) Bridgepor Thomas W Hall Company Stamfor
Sonoco Products Co (Climax-Lowell) Div Mystic Parallel Tubes	Waterbury Companies Inc Waterbury Watertown Mfg Co The Watertown	Printing Rollers Chambers-Storck Company Inc The (engraved Norwice
Sonoco Products Co (Climax-Lowell) Div Mystic Parkerizing	Plastics—Moulds & Dies Parker Stamp Works Inc The (for plastics) Hartford	United Cinephone Corporation Torringto
Clairglow Mfg Company Portland Parking Meters	Plasticrete Bloc Plasticrete Corp Hamden	Consolidated Industries Welding West Cheshin
Rhodes Inc M H Hartford	Plates—Switch General Electric Company Bridgeport Platers	Pratt & Whitney Div Niles-Bement-Pond C
Passenger Car Sander Conn Telephone & Electric Corp Subsidiary of Great American Industries Inc Meriden Pattern-Makers	American Metal Products Company Inc Bridgeport Christie Plating Co	West Hartfor
Farrel-Birmingham Company Inc Ausonia Penlights	City Plating Works Patent Button Co The Waterbury Waterbury Plating Company Waterbury	Hamilton Standard Div United Aircraft Co (propellors and other aircraft equipment) Windsor Loc
Pet Furnishings Andrew B Hendrix Co The New Haven	Chromium Process Company The (Chromium Plating only) Platers' Equipment	Protective Coatings Harrison Company The A S (Waxes) South Norwa
Pharmaceutical Specialties Ernst Bischoff Company Inc Ivoryton Phosphor Bronze	Apothecaries Hall Company Conn Metalcraft Inc Lea Manufacturing Co The Waterbury Waterbury	O'Toole & Sons Inc T Stamfo
American Brass Company The Waterbury Miller Company The (sheets, strips, rolls)	MacDermid Incorporated Waterbury Platers Metal	Yale & Towne Mfg Co The Stamfo
Seymour Mfg Co The Seymour Waterbury Rolling Mills Inc (sheets, strips,	Plume & Atwood Mfg Co The Thomaston Plating American Associates Mfg Corp Deep River	Pumps-Small Industrial Eastern Industries Inc New Hav
rolls) Western Brass Mills Division of Olin Indus- tries Inc (sheet, strip) Waterbury Olin Indus- New Haven	Christie Plating Co The (including lead plat- ing) Groton Conn Metal Finishing Co Hamden	Pump Valves Colt's Manufacturing Company Hartfo
Whipple and Choate Company The Bridgeport Photographic Equipment	Plating Processes and Supplies Enthone Inc New Haven	Punches Hoggson & Pettis Mfg Co The (ticket & clot 141 Brewery St New Hav
Kalart Company Inc Plainville Plano Repairs Pratt Read & Co Inc (keys and action)	United Chromium Incorporated Waterbury Plumbers' Brass Goods Bridgeport Brass Co Bridgeport	Putty Softeners—Electrical Fletcher Terry Co The Box 415 Forestv
Piano Supplies Pratt Read & Co (keys and actions) Piano Supplies Pratt Read & Co (keys and actions, backs,	Keeney Mfg Co The (special bends) Newington Scovill Manufacturing Company Waterbury 48 Plumbing Specialties	Pyrometers Bristol Co The (recording and controlling)
plates) Pins CEM Company ("Spirol") Danielson	John M Russell Mfg Co Inc Naugatuck Pole Line Hardware Malleable Iron Fittings Co Branford	Radiation—Finned Copper Bush Manufacturing Co West Harts
Pin Up Lamps Verplex Company The Essex	Police Equipment The Smith-Worthington Saddlery Co Hartford	G & O Manufacturing Company The New Ha Vulcan Radiator Co The (steel and copper)
Pipe American Brass Co The (brass and copper) Waterbury	Polishing Wheels Williamsville Buff Div The Bullard Clark Com-	Radiators—Engine Cooling G & O Manufacturing Co New Ha
Bridgeport Brass Co (brass and copper) Bridgeport	Poly Chokes Poly Chokes Poly Choke Company The (a shotgun choking	Rayon Staple Fiber Hartford Rayon Corp The Rocky
has Brass & Copper Co (red brass and cop- per) Waterbury rane Company (fabricated) Bridgeport loward Co (cement well and chimney)	device) Postage Meters Pitney Bowes Inc Postage Meters Stamford	Reamers Pratt & Whitney Div Niles-Bement-Pond
New Haven Pipe Fitter's Hand Tools & Machines	Potentiometers—Electronic Bristol Company The Waterbury Power Presses	(All types) West Harti Recorders Bristol Co The (automatic controllers, temp
Pipe Fittings orley Co Inc Pipe Fittings Orley Plainville	Fenn Manufacturing Company The Hartford Power Rollers	ture, pressure, flow, humidity) Waterb
falleable Iron Fittings Co Branford Pipe Piugs	Consolidated Industries Inc West Cheshire Prefabricated Buildings City Lumber of Bridgeport Inc The Bridgeport	Farrel-Birmingham Company Inc Snow-Nabstedt Gear Corp The New Ha
Iolo-Krome Screw Corporation The (counter- sunk) West Hartford Pipe Piugs—Socketed	Premium Specialties Waterbury Companies Inc Waterbury	Refractories Howard Company Mullite Refractories Company The She
folo-Krome Screw Corp The West Hartford	Preservatives—Wood, Rope, Fabric Darworth Incorporated ("Cuprinol") Simsbury	Refrigeration Bowser Technical Refrigeration Div Boy
Augatuck Chemical Division United States Rubber Co Ponge Rubber Products Co Inc (expanded	Case Brothers Inc Manchester Presses	Inc (high altitude, low temperature) Terry Regulators
cellular) Shelton Plastic Bottles lax Corporation, subsidiary of Emhart Manu-	Farrel-Birmingham Company Inc (Hydraulic Ansonia Henry & Wright Div of Emhart Manufactur-	Norwalk Valve Company (for gas and air) Sorensen & Company Inc Stam
facturing Co West Hartford Plastic Buttons rank Parizek Manufacturing Co The	ing Company Hartford Presses-Molding Standard Machinery Co The (compression and	Remote Control Wiring General Electric Company Bridge
atent Button Co The West Willington Waterbury	transfer molding, automatic and semi-auto- matic) Mystic	Resistance Wire
Plastic Gems olt's Manufacturing Company Hartford	Waterbury Farrel Foundry & Machine Co The Waterbury	C O Jeliff Mfg Co The (nickel chromium, per nickel, iron chromium, aluminum) South
Plastic Films and Sheet lax Corporation, subsidiary of Embart Manufacturing Co Plastic Ped and Tubics	Pressure Vessels Norwalk Tank Co Inc The (unfired to ASME Code Par U 69-70) Code Par U 69-70) Whitlock Manufacturing Co The Hartford	Kanthal Corporation The (Kanthal A-1, A, DS) Respirators American Optical Company Safety Prod
Plastic Rod and Tubing Plax Corporation, subsidiary of Emhart Manufacturing Co West Hartford	Printing Case Lockwood & Brainard A Division of Con-	Division Puts Retainers Hartford Steel Ball Co The (bicycle & a
Plastic Materials American Cyanamid Co (Molding Compounds, Adhesives, Laminating Resins) Wallingford	necticut Printers Ine Finlay Brothers Heminway Corporation The Hunter Press Hartford Hartford Waterbury Hunter Press	motive) Riveting Machines Grant Mfg & Machine Co The Bridge
Plastics Machinery Black Rock Mfg Company The Parrel-Birmingham Company Inc Ansonia	Lehman Brothers Inc New Haven Taylor & Greenough Co The Wethersfield	H P Townsend Manufacturing Co The Elmw L-R Mfg Div of The Ripley Co Torring
Plastic Molding	T B Simonds Inc Hartford A D Steinbach & Sons New Haven The Walker-Rackliff Company New Haven	Raybestos Div of Raybestos-Manhattan Inc (brake service equipment) Bridge

IT'S DE M A IN 0 NNECTICUT

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Blake & Johnson The (brass, copper & non-fer-rous)

Tubes-Collapsible Metal Sheffield Tube Corp The New London Washers (Continued) Wire Cable
Bevin-Wilcox Line Co The (braided) Clark Brothers Bolt Co Milldale Plume & Atwood Mfg Co The (brass & copper) Waterburg Sheffield Tube Corp Tubing

American Brass Co The (brass and copper)

Waterbury East Hampton Plume & Atwood and Waterons,
Raybestos Div of Raybestos Manhattan Inc (the clutch washers)

Torrington Wire Cloth Hartford Wire Works Co The C O Jeliff Mfg Co The (all metal, all Bridgeport Brass Company (brass and copper)
Bridgeport Hartford Raybestos Div Grand Country Washers)

J H Rosenbeck Inc Torrington
Saling Manufacturing Company (made to order)
Unionville G & O Manufacturing Co (finned) New Haven Scoville Manufacturing Company (Brass and Copper) Waterbury 91 Pequot Wire Cloth Co Inc Rolock Incorporated Smith Co The John P Scoville Manufacturing Company (I Copper) Wat Tubing—Flexible Metallic American Brass Co Metal Hose New Haven Washers—Felt
Chas W House & Sons Inc (Mills & Cutting Plant)

Washers—Felt
Unionville Wire Drawing Dies Waterbury Wire Die Co The Waterbury American Brass Co Metal Tlose

Branch

Tubing—Heat Exchanger

American Brass Company The Waterbury
Scovill Manufecturing Company Waterbury 91

Tumbling Equipment & Supplies

Tumbling Sales & Service Company Greenwich

Tumbling Sales & Service Company, Esbec

Tumbling Division Meriden

Tumbling Division Meriden Wire Diping Baskets
Hartford Wire Works Co The
John P Smith Co The
423-33 Chapel St Washing Machines—Electric
General Electric Company Bridgeport watches
Ingraham Co The
nited States Time Corporation The
Waterbury Hartford New Haven Autoyre Co The Wire Porning
G E Prentice Mfg Co The Kensington
Master Engineering Company
North & Judd Manufacturing Co New Britain
Turner & Seymour Manufacturing Co The
Torrington
Essex United States Wire Formings Water Heaters
Whitlock Manufacturing Co The (instantaneous Hartford Company, Esbec Meriden & storage)
Water Heaters—Electric
Bauer & Company Inc Typewriters
Royal Typewriter Co Inc
Underwood Corporation Hartford Verplex Company The

Wire Forms

Bristol Spring Manufacturing Co
Colonial Spring Corporation The
Connecticut Spring Corporation The
Foursome Manufacturing Co
Humason Mfg Co The
New England Spring Mfg Co
Templeman Co D R
Wallace Barnes Co The Div Associated
Corp Water Heaters—Gas or Kerosene Holyoke Heater Corp of Conn Inc Hartford Typewriters—Portable
Royal Typewriter Company Inc
Underwood Corporation Waterproof Dressings for Leather
Viscol Company The Stamford
Waxes
Harrison Company The A S (and other protective coatings)
South Norwalk Hartford Typewriter Ribbons and Supplies
Royal Typewriter Company Inc Hartford
Underwood Corporation Hatford and Bridgeport Underclearer Rolls
Sonoco Products Co (Climax-Lowell Div)
Mystic Waxes-Floor Fuller Brush Co The Hartford Wedges
Saling Manufacturing Company (hammer & Unionville Wire Goods
American Buckle Co The (overall trimmings) Vacuum Bottles and Containers
American Thermos Bottle Co Norwich
Vacuum Cleaners American Buckle Co The (overall trimmings)
Patent Button Co The Waterbury
Scovill Manufacturing Company (To Order)
Waterbury 91
Waterbury 91 axe)

Welding
Farrel-Birmingham Company Inc Ansonia
G E Wheeler Company (Fabrication of Steel &
Non-Ferrous Metals)
Industrial Welding Company (Equipment Manufacturers—Steel Fabricators)

Porupine Company The

Hartford
Bridgeport Electrolux Corporation Spencer Turbine Co The Old Greenwich Wire Partitions
Hartford Wire Works Co The
John P Smith Co The
423-33 Chapel St Spencer Turding Co Valves

Valves

Norwalk Valve Company (sensitive check valves)

South Norwalk Hartford Valve Discs
Colt's Manufacturing Company
Valves—Automobile
Bridgeport Brass Company

South Norwalk
Hartford
Bridgeport
Bridgeport New Haven Welding-Lead
Storts Welding Company (tanks and fabricaMeriden Wire Products Clairglow Mfg Company
Plume & Atwood Mfg Co The (to order) Portland Welding Rods
American Brass Company The Waterbury
Bristol Brass Co The (brass & bronze) Bristol Valves—Radiator Air Bridgeport Brass Company Waterbury Bridgeport Wire Reels Valves—Relief & Control
Beaton & Caldwell Mfg Co Wheels-Industrial
Windsor Locks A H Nilson Mach Co The Bridgeport American Buckle Co The (tinners' trimmings)
Templeman Co D R New Britain George P Clark Co Wicks (pan handles and West Haven Plainville Valves-Safety & Relief Manning Maxwell & Moore Inc Wicks
Auburn Manufacturing Company The (felt, asbestos)
Holyoke Heater Corp of Conn Inc
Raybestos Div of Raybestos-Manhattan Inc (the oil burner wicks)

Holyoke Heater Corp of Conn Inc
Bridgeport
Bridgeport Stratford Vanity Boxes
Bridgeport Metal Goods Mfg Co Bridgeport Wire Rope and Strand American Steel & Wire Div of U S Varnishes Steel Baer Brothers Stamford New Haven New Haven Wire Shapes Staminite Corp The

Velvets

American Velvet Co (owned and operated by A Wimpfheimer & Bro Inc)
Leiss Velvet Mfg Co Inc The Willimantic Velvet Textile Corporation The (Velveten)

West Haven Staminite Corp The Window & Door Guards
Hartford Wire Works Co The Hartford
Smith Co The John P New Haven Bridgeport Bridgeport Chain & Mfg Co New Haven Wire-Specialties
Andrew B Hendryx Co The Window Shades
New England Shade & Blind Co Inc Andrew B Wires and Cable

Rockbestos Products Corporation (all asbestos, mining, shipboard and appliance applications)

New Haven Durham Wiping Cloths
Federal Textile Corporation Venetian Blinds Findell Manufacturing Company Jennings Company The S Barry New England Shade & Blind Co Inc Manchester New Haven New Haven Durham American Brass Company The American Steel & Wire Div of U S Steel New Haven Branford Wooden Boxes Wood Handles
Salisbury Cutlery Handle Co The (for cutlery & small tools) Venetian Blind Tape Atlantic Wire Co The (steel)
Branford
Bartlett Hair Spring Wire Co The (hair spring)
North Haven
Bridgeport Brass Company (brass and silicon
hronze)
The (brass & bronze)
Bridgeport
Bristof Russell Manufacturing Company cotton and woven plastic) The (woven Middletown Ventilating Systems Wood Scrapers
Fletcher-Terry Co The Colonial Blower Colonial Blower Company
Vertical Shapers
Pratt & Whitney Div Niles-Bement-Pond Co
West Hartford Company Plainville Forestville bronze)
Bristol Brass Corp The (brass & bronze)
Bristol Brass Corp The (steel)
Bristol Wire Co The (steel)
Hudson Wire Co Winsted Div (insulated & enameled magnet)
PO Box 1030
PO Box 1030
Waterbury
Waterbury
Waterbury
Waterbury Woodwork
C II Dresser & Sons Inc (Mfg all kinds of Vibration Isolation Mountings

MB Manufacturing Company Inc The (for truck engines, aircraft, engine mountings, special machinery)

New Haven woodwork) Hartford Builders Finish Co Local Industries Inc special machinery)

Vibration Testing Equipment

MB Manufacturing Company Inc The

New Haven P O Box 1030
Plume & Atwood Mfg Co The
nickel silver)
Scovill Manufacturing Company
and Nickel Silver)
Waterbury 91
Thomaston
(Brass, Bronze
Waterbury Lakeville Woven Felts-Wool
as W House & Sons Inc (Mills & Cutting
Unionville Vibrators—Pneumatic
New Haven Vibrator Company (industrial)
New Haven Chas W Plant) Wire and Cable
General Electric Company (for residential, commercial and industrial applications)
Bridgeport Yarns Yarns
Hartford Spinning Incorporated (Woolen, knitting and weaving yarns)
Aldon Spinning Mills Corporation The (finewoolen and specialty)
Ensign-Bickford Co The (jute-carpet)
Simsbury Vises Charles Parker Co The
Fenn Manufacturing Company
Action Vises)
Vanderman Manufacturing Co The (Combination Bench Pipe)

Wellimantic Wire Arches & Trellises
Hartford Wire Works Co The
John P Smith Co The
4233-33 Chapel St N Hartford tion Bench Pipe)

Washers

American Felt Co (felt)

Auburn Manufacturing Company

The (all maMiddletown

Wire Baskets
Rolock Inc (Industrial—for acid, heat, degreasing)
Fairfield
Wiretex Mfg Co Inc (Industrial, for acid, heat,
treating and degreasing)

Bridgeport

Zinc Platt Bros & Co The (ribbon, strip and wire) P O Box 1030 Waterbury

688 Third Ave West Haven (Advt.)

Zinc Castings Newton-New Haven Co Inc

A Guide to Management Appraisal of Its Advertising

(Continued from page 51)

A corollary method is to apply this procedure to a single test market, like a city. If the test market is representative, the sample results can be extrapolated to the whole market.

A second method is to use a test city and determine by survey how much advertising is needed to achieve a satisfactory degree of consumer understanding and appreciation of a unique copy theme used solely in this market. An estimate for the whole market may then be made from these test results. This method has particular application for new copy themes. A more detailed discussion of budget building will be found in the June, 1950 issue of CONNECTICUT INDUSTRY, under the title "How to Get the Most from Your Advertising."

The Implicit Assumption

The assumption implicit in these comments on how much advertising is needed has been that the effectiveness of the individual advertisements is constant, and constant on a reasonably high level. Just as an inefficient automobile wastes fuel, so ineffective advertising wastes money. Some specific ways by which effectiveness of the individual advertisement may be increased—and thereby add value to your products—will be discussed in the next issue.

Service Section

WANTED—Sub-contract work in heat treating. Have considerable open capacity for various types of production heat treating, tempering, annealing, normalizing, etc. Address MTA-569.

WANTED—Sub-contract work by well qualified electronics manufacturing company. Electronic sub-assembly, wiring, stamping, hobbing. Address MTA-570

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